

Employee Gross Earnings

2021 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
ALBANO, AMY	CTY ATTORNEY	CA:CITY ATTORNEY DPT	\$ 244,371.79	\$ -	\$ 8,206.75	\$ 68,432.46	\$ 157,306.63	\$ 478,317.63
LACHASSE, SCOTT	POL CHIEF	PD:POLICE DPT	\$ 188,351.80	\$ -	\$ 3,023.12	\$ 45,710.89	\$ 200,030.55	\$ 437,116.36
OWINGS, JOHN	FIRE BATTALION CHIEF	FD:FIRE DPT	\$ 173,763.28	\$ 181,472.89	\$ 18,027.62	\$ 38,371.93	\$ -	\$ 411,635.72
ROSAS, EDISON	LINE MECH SUPV-G	BWP:BURBANK WATER AND POWER DPT	\$ 156,388.25	\$ 198,265.31	\$ 19,354.75	\$ 28,310.25	\$ -	\$ 402,318.56
HESS, MATTHEW	CTY MGR	CM:CITY MANAGER DPT	\$ 294,407.81	\$ -	\$ 8,535.02	\$ 85,124.48	\$ -	\$ 388,067.31
GOLDSTEIN, JEFFREY	FIRE CAPTAIN	FD:FIRE DPT	\$ 138,398.48	\$ 154,088.37	\$ 14,489.02	\$ 55,281.90	\$ -	\$ 362,257.77
WHITE, TRAVONT	FIRE BATTALION CHIEF	FD:FIRE DPT	\$ 173,763.25	\$ 77,376.44	\$ 18,027.62	\$ 79,751.04	\$ -	\$ 348,918.35
GIBSON, MICHAEL	LINE MECH SUPV-G	BWP:BURBANK WATER AND POWER DPT	\$ 170,402.99	\$ 81,949.64	\$ 14,906.75	\$ 71,111.45	\$ -	\$ 338,370.83
LINDELL, DAWN	GEN MGR-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 294,839.24	\$ -	\$ 4,200.04	\$ 21,846.15	\$ -	\$ 320,885.43
HARRISON, GLENN	SR LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 149,116.42	\$ 136,419.42	\$ 19,354.75	\$ 15,590.89	\$ -	\$ 320,481.48
WAGNER, MATTHEW	FIRE CAPTAIN	FD:FIRE DPT	\$ 138,398.48	\$ 123,271.25	\$ 6,293.22	\$ 40,747.44	\$ -	\$ 308,710.39
WILKE, JUDITH	AST CTY MGR	CM:CITY MANAGER DPT	\$ 232,246.86	\$ -	\$ 8,535.02	\$ 67,903.97	\$ -	\$ 308,685.85
MOYE, JAMES	FIRE CAPTAIN	FD:FIRE DPT	\$ 138,398.65	\$ 122,031.44	\$ 18,166.00	\$ 28,174.13	\$ -	\$ 306,770.22
PETTEYS, JOEL	FIRE CAPTAIN	FD:FIRE DPT	\$ 138,398.68	\$ 119,646.21	\$ 18,166.00	\$ 29,317.52	\$ -	\$ 305,528.41
KARDOS, KRISTOF	SR LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 140,334.28	\$ 122,892.13	\$ 19,354.75	\$ 22,245.79	\$ -	\$ 304,826.95
STEPHENS, GRANT	FIRE CAPTAIN	FD:FIRE DPT	\$ 138,398.52	\$ 119,633.84	\$ 18,166.00	\$ 26,555.74	\$ -	\$ 302,754.10
LOWE, CHRISTOPHER	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 138,713.49	\$ 133,656.75	\$ 14,576.00	\$ 14,702.81	\$ -	\$ 301,649.05
ALBANESE, MICHAEL	POL CHIEF	PD:POLICE DPT	\$ 213,269.83	\$ -	\$ 4,200.01	\$ 83,883.24	\$ -	\$ 301,353.08
KENDRICK, JOSHUA	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 122,345.49	\$ 129,473.86	\$ 20,455.24	\$ 27,862.90	\$ -	\$ 300,137.49
LODWIG, WILLIAM	SR LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 140,334.26	\$ 123,895.79	\$ 19,354.75	\$ 16,263.34	\$ -	\$ 299,848.14
HATCH, MARK	FIRE BATTALION CHIEF	FD:FIRE DPT	\$ 173,763.31	\$ 72,520.96	\$ 18,027.62	\$ 35,083.92	\$ -	\$ 299,395.81
EDWARDS, JASON	LINE MECH SUPV-G	BWP:BURBANK WATER AND POWER DPT	\$ 121,543.76	\$ 104,205.58	\$ 14,489.02	\$ 53,769.03	\$ -	\$ 294,007.39
PUGLISI, JAMIE	POL LIEUTENANT	PD:POLICE DPT	\$ 160,538.83	\$ 56,417.82	\$ 20,455.24	\$ 53,634.91	\$ -	\$ 291,046.80
HAZLEWOOD, COLE	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 138,713.73	\$ 128,173.65	\$ 7,453.25	\$ 16,653.62	\$ -	\$ 290,994.25
ALVAREZ, DANNY	DEP FIRE CHIEF	FD:FIRE DPT	\$ 187,303.30	\$ 33,916.39	\$ 18,027.62	\$ 51,133.32	\$ -	\$ 290,380.63
RUSHING, STEVEN	FIRE CAPTAIN	FD:FIRE DPT	\$ 138,398.46	\$ 90,582.62	\$ 14,489.02	\$ 43,125.25	\$ -	\$ 286,595.35
GARCIA, ERIC	FIRE CHIEF	FD:FIRE DPT	\$ 252,044.00	\$ -	\$ 17,999.93	\$ 15,172.95	\$ -	\$ 285,216.88
BRIGHTWELL, DOUGLAS	PWR SYSTEM OP II	BWP:BURBANK WATER AND POWER DPT	\$ 148,757.17	\$ 65,896.05	\$ 19,354.75	\$ 50,676.74	\$ -	\$ 284,684.71
JIMENEZ, MARCO	SR LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 149,116.88	\$ 98,723.63	\$ 19,354.75	\$ 17,422.07	\$ -	\$ 284,617.33
WILSON, RICHARD	AST GEN MGR-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 217,058.52	\$ -	\$ 17,999.93	\$ 47,353.58	\$ -	\$ 282,412.03
SCHMIDT, HUNTER	LINE MECH SUPV-G	BWP:BURBANK WATER AND POWER DPT	\$ 156,388.41	\$ 92,650.57	\$ 14,489.02	\$ 18,220.29	\$ -	\$ 281,748.29
RECCHIA, LEE	MGR ENERGY CTRL CTR	BWP:BURBANK WATER AND POWER DPT	\$ 179,052.28	\$ -	\$ 17,423.00	\$ 7,801.38	\$ 77,355.96	\$ 281,632.62
CHEST, ANDREW	FIRE CAPTAIN	FD:FIRE DPT	\$ 131,004.01	\$ 91,253.48	\$ 18,166.00	\$ 37,048.03	\$ -	\$ 277,471.52
RUIZ, EDUARDO	POL LIEUTENANT	PD:POLICE DPT	\$ 160,538.78	\$ 50,833.35	\$ 20,455.24	\$ 44,324.89	\$ -	\$ 276,152.26
MCDougall, JOSEPH	CTY ATTORNEY	CA:CITY ATTORNEY DPT	\$ 219,612.17	\$ -	\$ 18,524.93	\$ 37,601.63	\$ -	\$ 275,738.73
PAVARD, CURTIS	PWR SYSTEM OP II	BWP:BURBANK WATER AND POWER DPT	\$ 148,757.25	\$ 68,616.21	\$ 19,354.75	\$ 38,557.24	\$ -	\$ 275,285.45
PFROMMER, JOHN	POL LIEUTENANT	PD:POLICE DPT	\$ 160,538.63	\$ 63,689.37	\$ 20,455.24	\$ 26,370.62	\$ -	\$ 271,053.86
TUNNICLIFF, DANIEL	AST GEN MGR-CUST SERV&MRKTG	BWP:BURBANK WATER AND POWER DPT	\$ 213,761.52	\$ -	\$ 17,999.93	\$ 34,111.37	\$ -	\$ 265,872.82
ROBERTSON, KENET	FIRE BATTALION CHIEF	FD:FIRE DPT	\$ 173,763.32	\$ 32,798.84	\$ 18,027.62	\$ 40,256.27	\$ -	\$ 264,846.05
PATRICIO, BLAZE	PWR SYSTEM OP II	BWP:BURBANK WATER AND POWER DPT	\$ 148,757.18	\$ 72,975.11	\$ 19,354.75	\$ 22,194.24	\$ -	\$ 263,281.28

Employee Gross Earnings

2021 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
GORDON, BRIAN	POL SERGEANT	PD:POLICE DPT	\$ 137,378.52	\$ 48,926.93	\$ 20,455.24	\$ 55,504.33	\$ -	\$ 262,265.02
STOHL, MARK	POL LIEUTENANT	PD:POLICE DPT	\$ 155,778.32	\$ 45,950.42	\$ 20,455.24	\$ 39,564.48	\$ -	\$ 261,748.46
MORRISON, TIMOTHY	PWR SYSTEM OP II	BWP:BURBANK WATER AND POWER DPT	\$ 148,757.20	\$ 61,099.61	\$ 19,354.75	\$ 32,427.99	\$ -	\$ 261,639.55
BALL, ERIC	FIRE FIGHTER	FD:FIRE DPT	\$ 100,114.66	\$ 104,065.32	\$ 14,489.02	\$ 42,259.55	\$ -	\$ 260,928.55
CARLON, JEFFREY	FIRE CAPTAIN	FD:FIRE DPT	\$ 137,114.85	\$ 91,853.98	\$ 6,268.60	\$ 24,370.90	\$ -	\$ 259,608.33
TURNER, STEPHEN	POL SERGEANT	PD:POLICE DPT	\$ 137,378.62	\$ 52,804.81	\$ 20,455.24	\$ 47,970.41	\$ -	\$ 258,609.08
ST CYR, EDMONDO	FIRE BATTALION CHIEF	FD:FIRE DPT	\$ 167,325.64	\$ 29,267.36	\$ 6,673.94	\$ 55,121.92	\$ -	\$ 258,388.86
VOORHIS, JOHN	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 122,345.39	\$ 73,411.47	\$ 20,455.24	\$ 41,579.22	\$ -	\$ 257,791.32
WILKE, THOMAS	MGR ELEC DIST-G	BWP:BURBANK WATER AND POWER DPT	\$ 176,602.62	\$ 30,293.89	\$ 18,950.75	\$ 31,595.43	\$ -	\$ 257,442.69
TRABER, CHRIS	PWR SYSTEM OP II	BWP:BURBANK WATER AND POWER DPT	\$ 148,757.24	\$ 67,018.32	\$ 19,354.75	\$ 22,224.24	\$ -	\$ 257,354.55
GARAY, HENRY	POL SERGEANT	PD:POLICE DPT	\$ 137,378.47	\$ 57,835.38	\$ 20,455.24	\$ 41,071.59	\$ -	\$ 256,740.68
JUEDEN, ERIK	FIRE CAPTAIN	FD:FIRE DPT	\$ 138,398.48	\$ 62,282.28	\$ 14,489.02	\$ 41,447.99	\$ -	\$ 256,617.77
GRAY, KEVIN	CHIEF INFO OFCR	IT:INFO TECH DPT	\$ 210,816.64	\$ -	\$ 17,999.93	\$ 27,116.15	\$ -	\$ 255,932.72
PANTALEO, STEVEN	LINE MECH SUPV-G	BWP:BURBANK WATER AND POWER DPT	\$ 151,201.22	\$ 74,006.96	\$ 14,576.00	\$ 15,305.71	\$ -	\$ 255,089.89
SAAVEDRA, JUAN	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 138,713.67	\$ 78,842.33	\$ 19,354.75	\$ 17,776.56	\$ -	\$ 254,687.31
MEADOWS, SCOTT	POL LIEUTENANT	PD:POLICE DPT	\$ 160,538.67	\$ 29,972.44	\$ 20,455.24	\$ 42,834.28	\$ -	\$ 253,800.63
GARLAND, MATTHEW	FIRE CAPTAIN	FD:FIRE DPT	\$ 138,398.49	\$ 79,751.69	\$ 6,268.60	\$ 29,043.43	\$ -	\$ 253,462.21
COMPTON, JAMES	AST GEN MGR-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 230,851.49	\$ -	\$ 17,999.93	\$ 3,614.21	\$ -	\$ 252,465.63
WEBER, RYAN	FIRE CAPTAIN	FD:FIRE DPT	\$ 138,398.49	\$ 64,491.29	\$ 18,166.00	\$ 28,592.38	\$ -	\$ 249,648.16
SANDERSON, RYAN	PWR SYSTEM OP II	BWP:BURBANK WATER AND POWER DPT	\$ 148,757.22	\$ 58,032.64	\$ 19,354.75	\$ 22,351.24	\$ -	\$ 248,495.85
BYRNE, STEVEN	FIRE CAPTAIN	FD:FIRE DPT	\$ 138,398.55	\$ 56,154.90	\$ 14,489.02	\$ 39,283.64	\$ -	\$ 248,326.11
GARCIA, MARISA	PRCS DIR	PR:PARKS & RECREATION DPT	\$ 181,950.58	\$ -	\$ 8,535.02	\$ 57,077.56	\$ -	\$ 247,563.16
BARCUS, JEFFREY	POL LIEUTENANT	PD:POLICE DPT	\$ 152,519.92	\$ 47,747.25	\$ 20,359.27	\$ 26,017.50	\$ -	\$ 246,643.94
MCDONALD, MIKE	FIRE CAPTAIN	FD:FIRE DPT	\$ 138,398.52	\$ 58,314.81	\$ 14,489.02	\$ 35,345.19	\$ -	\$ 246,547.54
MELLON, SCOTT	PRIN ELEC ENG	BWP:BURBANK WATER AND POWER DPT	\$ 178,916.58	\$ -	\$ 10,969.18	\$ 56,588.10	\$ -	\$ 246,473.86
CARPIO, OSCAR	FIRE ENG	FD:FIRE DPT	\$ 108,852.73	\$ 95,557.46	\$ 18,166.00	\$ 23,157.36	\$ -	\$ 245,733.55
IRVING, TRAVIS	POL CAPTAIN	PD:POLICE DPT	\$ 188,453.62	\$ -	\$ 17,999.93	\$ 38,944.83	\$ -	\$ 245,398.38
MESSINEO, FRANK	PWR PROD MGR	BWP:BURBANK WATER AND POWER DPT	\$ 199,721.05	\$ -	\$ 7,001.75	\$ 38,393.29	\$ -	\$ 245,116.09
SPRINGER, KYLE	FIRE ENG	FD:FIRE DPT	\$ 117,834.17	\$ 51,525.69	\$ 14,489.02	\$ 61,078.51	\$ -	\$ 244,927.39
HERNANDEZ, CARLOS	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 135,948.97	\$ 71,581.96	\$ 6,714.88	\$ 29,825.84	\$ -	\$ 244,071.65
SIMON, NORMAN	ELEC SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 144,284.78	\$ 77,879.42	\$ 19,354.75	\$ 1,711.50	\$ -	\$ 243,230.45
CREMINS, DENIS	POL CAPTAIN	PD:POLICE DPT	\$ 196,616.81	\$ -	\$ 4,200.04	\$ 40,853.10	\$ -	\$ 241,669.95
ERICKSON, NICHOLAS	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 138,713.53	\$ 71,699.24	\$ 15,939.35	\$ 15,244.51	\$ -	\$ 241,596.63
GILFOY, RICHARD	PWR SYSTEM OP II	BWP:BURBANK WATER AND POWER DPT	\$ 148,757.22	\$ 56,146.74	\$ 11,680.31	\$ 24,392.00	\$ -	\$ 240,976.27
ALLEN, KENNETH	FIRE CAPTAIN	FD:FIRE DPT	\$ 138,398.47	\$ 30,577.13	\$ 14,489.02	\$ 56,834.68	\$ -	\$ 240,299.30
MURPHY, JASON	FIRE CAPTAIN	FD:FIRE DPT	\$ 138,398.48	\$ 43,216.21	\$ 18,166.00	\$ 40,035.33	\$ -	\$ 239,816.02
BRACK, MICHAEL	FIRE ENG	FD:FIRE DPT	\$ 116,480.33	\$ 85,750.23	\$ 14,489.02	\$ 22,696.99	\$ -	\$ 239,416.57
VAUGHAN, BRANDON	FIRE CAPTAIN	FD:FIRE DPT	\$ 113,826.94	\$ 61,495.46	\$ 15,013.18	\$ 48,489.29	\$ -	\$ 238,824.87
CALDWELL, CHRISTOPHER	POL OFCR	PD:POLICE DPT	\$ 104,810.78	\$ 96,972.29	\$ 20,455.24	\$ 16,501.05	\$ -	\$ 238,739.36
BURKE, DAVID	FIRE CAPTAIN	FD:FIRE DPT	\$ 138,398.53	\$ 54,854.29	\$ 14,489.02	\$ 29,473.49	\$ -	\$ 237,215.33

Employee Gross Earnings

2021 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
BERKMAN, KENNETH	PW DIR	PW:PUBLIC WORKS DPT	\$ 215,053.11	\$ -	\$ 14,489.02	\$ 7,072.95	\$ -	\$ 236,615.08
WILLIS, SCOTT	FIRE ENG	FD:FIRE DPT	\$ 117,834.17	\$ 81,344.67	\$ 11,548.22	\$ 25,569.36	\$ -	\$ 236,296.42
FATTA, TODD	POL SERGEANT	PD:POLICE DPT	\$ 137,379.84	\$ -	\$ 20,455.24	\$ 78,303.79	\$ -	\$ 236,138.87
NICHOLS, CHAD	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 137,707.65	\$ 66,584.07	\$ 19,354.75	\$ 11,861.46	\$ -	\$ 235,507.93
CHWANG, CHRISTOPHER	SR AST CTY ATTORNEY	CA:CITY ATTORNEY DPT	\$ 196,313.44	\$ -	\$ 4,200.04	\$ 34,877.65	\$ -	\$ 235,391.13
QUINONES, FRANK	FIRE CAPTAIN	FD:FIRE DPT	\$ 138,398.53	\$ 42,350.83	\$ 18,166.00	\$ 36,344.57	\$ -	\$ 235,259.93
PRESCOTT, PATRICK	CD DIR	CD:COMM DEVELP DPT	\$ 219,953.20	\$ -	\$ 8,535.02	\$ 6,679.55	\$ -	\$ 235,167.77
BRIMWAY, EMIL	POL SERGEANT	PD:POLICE DPT	\$ 137,378.51	\$ 34,949.40	\$ 20,455.24	\$ 41,951.54	\$ -	\$ 234,734.69
KONZEN, PAUL	FIRE ENG	FD:FIRE DPT	\$ 117,834.19	\$ 77,957.34	\$ 14,489.02	\$ 23,943.12	\$ -	\$ 234,223.67
CERWIN, CAMERON	FIRE CAPTAIN	FD:FIRE DPT	\$ 138,398.49	\$ 51,438.79	\$ 18,166.00	\$ 25,740.69	\$ -	\$ 233,743.97
STONE, FLETCHER	POL SERGEANT	PD:POLICE DPT	\$ 137,378.49	\$ 41,651.86	\$ 20,455.24	\$ 33,453.43	\$ -	\$ 232,939.02
LIU, BOB	CHIEF FINANCIAL OFCR	BWP:BURBANK WATER AND POWER DPT	\$ 219,308.60	\$ -	\$ 6,840.08	\$ 6,693.78	\$ -	\$ 232,842.46
MCCLINTON, ELIZABETH	MGT SRVS DIR	MS:MGMT SERVICES DPT	\$ 207,778.02	\$ -	\$ 17,999.93	\$ 6,724.14	\$ -	\$ 232,502.09
SCOTT, ALLEN	FIRE FIGHTER	FD:FIRE DPT	\$ 94,218.06	\$ 90,590.95	\$ 15,013.18	\$ 31,953.80	\$ -	\$ 231,775.99
HERNANDEZ, DAVID	MGR TRNSMISSN&DIST ENGNRG	BWP:BURBANK WATER AND POWER DPT	\$ 199,721.02	\$ -	\$ 18,166.00	\$ 12,756.71	\$ -	\$ 230,643.73
MALYS, CHARLES	PWR SYSTEM OP II	BWP:BURBANK WATER AND POWER DPT	\$ 148,757.29	\$ 41,055.07	\$ 14,906.75	\$ 23,804.33	\$ -	\$ 228,523.44
VASQUEZ, PEDRO	PWR SYSTEM OP II	BWP:BURBANK WATER AND POWER DPT	\$ 148,757.23	\$ 51,108.91	\$ 3,599.96	\$ 24,419.46	\$ -	\$ 227,885.56
CORNILS, ADAM	POL LIEUTENANT	PD:POLICE DPT	\$ 160,538.68	\$ 18,235.45	\$ 6,768.84	\$ 41,906.33	\$ -	\$ 227,449.30
CAMPBELL, BRUCE	ENERGY TRADER-SCHEDULER	BWP:BURBANK WATER AND POWER DPT	\$ 184,741.79	\$ -	\$ 18,166.00	\$ 24,339.94	\$ -	\$ 227,247.73
GOLDMAN, ELIZABETH	LIBRARY SRVS DIR	LB:LIBRARY DPT	\$ 189,403.66	\$ -	\$ 8,535.02	\$ 29,275.69	\$ -	\$ 227,214.37
TERRILL, HARRY	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 122,345.45	\$ 45,895.96	\$ 20,455.24	\$ 38,187.59	\$ -	\$ 226,884.24
TROWBRIDGE, SCOTT	FIRE CAPTAIN	FD:FIRE DPT	\$ 138,398.51	\$ 42,266.88	\$ 14,489.02	\$ 30,517.78	\$ -	\$ 225,672.19
STARKOV, ANDREY	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 122,345.39	\$ 61,529.40	\$ 15,670.50	\$ 25,401.51	\$ -	\$ 224,946.80
BAUMGARTEN, ADAM	POL SERGEANT	PD:POLICE DPT	\$ 137,378.45	\$ 38,877.18	\$ 20,455.24	\$ 28,011.68	\$ -	\$ 224,722.55
FEKETY, BRENT	POL SERGEANT	PD:POLICE DPT	\$ 137,378.37	\$ 37,327.77	\$ 20,455.24	\$ 27,790.88	\$ -	\$ 222,952.26
BERRY, THOMAS	FIRE ENG	FD:FIRE DPT	\$ 117,834.15	\$ 55,480.67	\$ 18,166.00	\$ 31,352.18	\$ -	\$ 222,833.00
PAYNE, JINA	SR AST CTY ATTORNEY	CA:CITY ATTORNEY DPT	\$ 203,314.60	\$ -	\$ 17,999.93	\$ 1,355.82	\$ -	\$ 222,670.35
GARCIA, PETER	FIRE CAPTAIN	FD:FIRE DPT	\$ 138,398.50	\$ 28,080.22	\$ 13,991.50	\$ 40,913.54	\$ -	\$ 221,383.76
CURTIS, DAVID	PWR PLT MAINT SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 125,963.35	\$ 74,903.42	\$ 7,453.25	\$ 12,446.70	\$ -	\$ 220,766.72
LOSACCO, CLAUDIO	POL LIEUTENANT	PD:POLICE DPT	\$ 158,635.43	\$ 3,956.93	\$ 15,670.50	\$ 42,381.08	\$ -	\$ 220,643.94
LAUFER, MARSHA	POL SERGEANT	PD:POLICE DPT	\$ 137,377.61	\$ 35,963.33	\$ 20,455.24	\$ 25,445.36	\$ -	\$ 219,241.54
SESTON, STEPHEN	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 122,345.38	\$ 47,885.29	\$ 20,455.24	\$ 27,822.72	\$ -	\$ 218,508.63
CANALES, CHRISTIAN	POL SERGEANT	PD:POLICE DPT	\$ 137,378.48	\$ 15,070.61	\$ 20,455.24	\$ 45,454.05	\$ -	\$ 218,358.38
ANDERSON, SAM	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 122,345.37	\$ 53,400.82	\$ 20,455.24	\$ 21,920.06	\$ -	\$ 218,121.49
CORTINA, JEFFERY	FIRE CAPTAIN	FD:FIRE DPT	\$ 138,398.50	\$ 23,925.01	\$ 14,489.02	\$ 41,302.42	\$ -	\$ 218,114.95
BECKER, JENNIFER	FINANCIAL SRVS DIR	FN:FINANCE DPT	\$ 198,459.40	\$ -	\$ 14,488.95	\$ 5,130.15	\$ -	\$ 218,078.50
WILDERMUTH, MICHAEL	PWR SYSTEM OP II	BWP:BURBANK WATER AND POWER DPT	\$ 129,231.02	\$ 58,058.53	\$ 19,354.75	\$ 10,432.88	\$ -	\$ 217,077.18
ROWLAND, JAMES	PWR SYSTEM OP II	BWP:BURBANK WATER AND POWER DPT	\$ 130,368.35	\$ 56,451.89	\$ 19,354.75	\$ 10,835.08	\$ -	\$ 217,010.07
CHAVEZ, JEFFREY	FIRE ENG	FD:FIRE DPT	\$ 108,852.69	\$ 58,768.94	\$ 14,489.02	\$ 34,320.04	\$ -	\$ 216,430.69
GREEN, DEREK	POL LIEUTENANT	PD:POLICE DPT	\$ 144,820.19	\$ 19,834.27	\$ 20,455.24	\$ 30,381.06	\$ -	\$ 215,490.76

Employee Gross Earnings

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MIRAKYAN, GEVORK	POL SERGEANT	PD:POLICE DPT	\$ 128,795.44	\$ 36,113.28	\$ 20,455.24	\$ 29,183.11	\$ -	\$ 214,547.07
KEHOE, JESSIE	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 138,713.68	\$ 41,678.41	\$ 19,354.75	\$ 14,382.12	\$ -	\$ 214,128.96
STOCKTON, JON	FIRE ENG	FD:FIRE DPT	\$ 113,259.92	\$ 49,075.53	\$ 15,013.18	\$ 36,259.79	\$ -	\$ 213,608.42
OWEN, DANIEL	PWR PLT MAINT SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 125,963.38	\$ 62,221.04	\$ 14,906.75	\$ 10,068.39	\$ -	\$ 213,159.56
FREEBORN, JOHN	FIRE CAPTAIN	FD:FIRE DPT	\$ 138,398.59	\$ 35,991.15	\$ 11,145.19	\$ 27,059.29	\$ -	\$ 212,594.22
VANDER BORGHT, JILL	SR AST CTY ATTORNEY	CA:CITY ATTORNEY DPT	\$ 188,119.76	\$ -	\$ 17,999.93	\$ 5,944.39	\$ -	\$ 212,064.08
DUGAS, JONATHAN	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 122,345.41	\$ 40,865.39	\$ 20,455.24	\$ 27,312.91	\$ -	\$ 210,978.95
MURPHY, RYAN	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 111,123.56	\$ 40,090.88	\$ 20,455.24	\$ 39,216.49	\$ -	\$ 210,886.17
KENDRICK, AARON	POL SERGEANT	PD:POLICE DPT	\$ 137,378.12	\$ 24,546.10	\$ 20,455.24	\$ 28,311.48	\$ -	\$ 210,690.94
VIRZI, ANTHONY	POL SERGEANT	PD:POLICE DPT	\$ 130,111.44	\$ 42,521.78	\$ 15,013.18	\$ 22,382.31	\$ -	\$ 210,028.71
CHILDS, JAMAL	POL SERGEANT	PD:POLICE DPT	\$ 137,378.57	\$ 27,894.36	\$ 20,455.24	\$ 24,147.62	\$ -	\$ 209,875.79
ANDERSON, JAMES	PWR PLT SHIFT SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 132,189.84	\$ 38,692.00	\$ 19,354.75	\$ 19,437.50	\$ -	\$ 209,674.09
DONALDSON, KENNETH	WTR SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 121,845.32	\$ 39,936.97	\$ 6,624.02	\$ 40,795.23	\$ -	\$ 209,201.54
JOHNSON, ERIK	FIRE CAPTAIN	FD:FIRE DPT	\$ 138,398.65	\$ 15,314.64	\$ 15,071.13	\$ 40,375.88	\$ -	\$ 209,160.30
RECKER, BRADLEY	MGR ELEC DIST-G	BWP:BURBANK WATER AND POWER DPT	\$ 155,641.16	\$ -	\$ 4,905.80	\$ 47,796.89	\$ 674.59	\$ 209,018.44
MARKEY, HARRY	POL OFCR	PD:POLICE DPT	\$ 107,327.83	\$ 57,135.23	\$ 20,455.24	\$ 23,795.20	\$ -	\$ 208,713.50
SANCHEZ-SUAREZ, KRISTIANA	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 122,345.40	\$ 30,497.56	\$ 20,455.24	\$ 34,137.60	\$ -	\$ 207,435.80
SHAW, LOGAN	FIRE ENG	FD:FIRE DPT	\$ 117,834.20	\$ 32,458.88	\$ 18,166.00	\$ 38,838.31	\$ -	\$ 207,297.39
MURPHY, TIMOTHY	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 122,345.25	\$ 40,323.12	\$ 20,455.24	\$ 23,669.64	\$ -	\$ 206,793.25
WALOEJO, EVILIA	FINANCIAL PLNG&RK MGR	BWP:BURBANK WATER AND POWER DPT	\$ 182,590.36	\$ -	\$ 6,648.72	\$ 17,515.06	\$ -	\$ 206,754.14
RYNN, DANIEL	CHIEF AST PW DIR-CTY ENG	PW:PUBLIC WORKS DPT	\$ 186,540.05	\$ -	\$ 17,999.93	\$ 1,697.06	\$ -	\$ 206,237.04
TAKIGUCHI, RONALD	AST CD DIR-BLDG OFFICIAL	CD:COMM DEVELP DPT	\$ 147,081.59	\$ -	\$ 6,170.17	\$ 23,008.08	\$ 29,500.22	\$ 205,760.06
SIMON, ROLAND	ELEC SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 142,194.34	\$ 42,029.74	\$ 19,354.75	\$ 1,994.99	\$ -	\$ 205,573.82
SCHRECK, JOSHUA	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 138,712.80	\$ 45,212.35	\$ 7,292.25	\$ 14,019.25	\$ -	\$ 205,236.65
EDWARDS, MICHAEL	POL SERGEANT	PD:POLICE DPT	\$ 137,378.52	\$ 21,836.16	\$ 20,455.24	\$ 25,102.64	\$ -	\$ 204,772.56
GUTIERREZ, MICHAEL	ELECTRICIAN	BWP:BURBANK WATER AND POWER DPT	\$ 117,285.74	\$ 55,969.38	\$ 19,354.75	\$ 12,083.51	\$ -	\$ 204,693.38
HERNANDEZ, MIGUEL	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 137,708.41	\$ 30,727.02	\$ 19,959.29	\$ 16,044.82	\$ -	\$ 204,439.54
TAYLOR, CURTIS	ENERGY TRADER-SCHEDULER	BWP:BURBANK WATER AND POWER DPT	\$ 184,741.80	\$ -	\$ 18,166.00	\$ 1,424.94	\$ -	\$ 204,332.74
HULL, HOWARD	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 138,714.08	\$ 31,927.82	\$ 19,354.75	\$ 14,300.50	\$ -	\$ 204,297.15
BALOS, DINO	ACCTG&AUDIT MGR	FN:FINANCE DPT	\$ 155,371.69	\$ -	\$ 18,166.00	\$ 30,254.12	\$ -	\$ 203,791.81
JENSEN, KIRK	LINE MECH SUPV-G	BWP:BURBANK WATER AND POWER DPT	\$ 127,098.48	\$ 46,575.71	\$ 11,446.20	\$ 16,126.27	\$ 1,461.38	\$ 202,708.04
KAY, AARON	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 122,345.40	\$ 28,055.32	\$ 20,455.24	\$ 31,663.40	\$ -	\$ 202,519.36
MITCHELL, KEVIN	MGR WTR PROD-OPERATIONS	BWP:BURBANK WATER AND POWER DPT	\$ 162,421.48	\$ -	\$ 6,638.32	\$ 33,296.60	\$ -	\$ 202,356.40
ESPINDOLA, JESUS	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 117,130.54	\$ 43,842.64	\$ 20,455.24	\$ 19,731.03	\$ -	\$ 201,159.45
SULLIVAN, DANIEL	PWR SYSTEM OP II	BWP:BURBANK WATER AND POWER DPT	\$ 148,757.22	\$ 23,375.94	\$ 7,453.25	\$ 21,444.24	\$ -	\$ 201,030.65
HULTGREN, KENNETH	FIRE CAPTAIN	FD:FIRE DPT	\$ 138,398.86	\$ 3,951.63	\$ 18,166.00	\$ 40,167.05	\$ -	\$ 200,683.54
RAMIREZ, FEDERICO	AST CD DIR-TRANS&PLNG	CD:COMM DEVELP DPT	\$ 176,582.42	\$ -	\$ 17,999.93	\$ 4,821.06	\$ -	\$ 199,403.41
BURKHART, DAVID	SR TEST TECH	BWP:BURBANK WATER AND POWER DPT	\$ 129,523.61	\$ 198.65	\$ 6,624.02	\$ 33,490.21	\$ 29,063.63	\$ 198,900.12
GUNN, NEIL	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 121,727.80	\$ 31,492.98	\$ 20,455.24	\$ 25,025.38	\$ -	\$ 198,701.40
COOMBS, JEFFREY	FIRE CAPTAIN	FD:FIRE DPT	\$ 114,279.48	\$ 42,888.75	\$ 14,489.02	\$ 26,855.90	\$ -	\$ 198,513.15

Employee Gross Earnings

2021 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
BLOMDAHL, KRISTIAN	SR LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 132,348.33	\$ 6,606.02	\$ 18,577.00	\$ 29,561.24	\$ 10,724.35	\$ 197,816.94
DILIBERTO, FRANCIS	SR ELECTRICIAN	BWP:BURBANK WATER AND POWER DPT	\$ 126,102.00	\$ 46,744.85	\$ 19,354.75	\$ 5,502.83	\$ -	\$ 197,704.43
LLOYD, RANDY	POL OFCR	PD:POLICE DPT	\$ 107,327.77	\$ 31,439.09	\$ 20,455.24	\$ 38,244.51	\$ -	\$ 197,466.61
PUCCINELLI, LISA	SR AST CTY ATTORNEY	CA:CITY ATTORNEY DPT	\$ 170,425.90	\$ -	\$ 13,862.72	\$ 13,080.35	\$ -	\$ 197,368.97
VILCHIS, CHRISTOPHER	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 138,712.57	\$ 24,807.82	\$ 19,354.75	\$ 14,466.06	\$ -	\$ 197,341.20
PILIGIAN, CHRISTOPHER	FIRE ENG	FD:FIRE DPT	\$ 116,931.61	\$ 32,787.33	\$ 14,489.02	\$ 33,090.01	\$ -	\$ 197,297.97
SAUER, KYLER	FIRE FIGHTER	FD:FIRE DPT	\$ 97,353.30	\$ 53,102.53	\$ 5,774.36	\$ 40,430.48	\$ -	\$ 196,660.67
REINA, RYAN	PWR PLT MECH	BWP:BURBANK WATER AND POWER DPT	\$ 102,413.79	\$ 47,484.45	\$ 19,354.75	\$ 26,845.07	\$ -	\$ 196,098.06
KRISKE, DAVID	AST CD DIR-TRANS&PLNG	CD:COMM DEVELP DPT	\$ 176,582.41	\$ -	\$ 17,947.70	\$ 1,355.82	\$ -	\$ 195,885.93
WALKER, STEPHEN	AST PW DIR-WASTEWTR SYS	PW:PUBLIC WORKS DPT	\$ 177,212.99	\$ -	\$ 17,999.93	\$ 524.94	\$ -	\$ 195,737.86
HEWSON, PHILIP	SR ELECTRICIAN	BWP:BURBANK WATER AND POWER DPT	\$ 126,102.78	\$ 49,372.87	\$ 14,489.02	\$ 5,318.69	\$ -	\$ 195,283.36
SMITH, SCOTT	FIRE ENG	FD:FIRE DPT	\$ 103,716.61	\$ 45,511.30	\$ 10,932.91	\$ 34,975.98	\$ -	\$ 195,136.80
LIPPERT, DANIEL	MGR TELECOMMS	BWP:BURBANK WATER AND POWER DPT	\$ 166,433.91	\$ -	\$ 6,669.25	\$ 21,250.92	\$ -	\$ 194,354.08
DE BELIUS, GREGORY	POL OFCR	PD:POLICE DPT	\$ 107,327.79	\$ 46,363.85	\$ 15,670.50	\$ 24,780.95	\$ -	\$ 194,143.09
MAGNANTE, PAUL	FIRE CAPTAIN	FD:FIRE DPT	\$ 121,930.39	\$ 32,564.30	\$ 14,489.02	\$ 25,081.78	\$ -	\$ 194,065.49
OGANESYAN, ARSEN	MGR TECHNOLOGY	BWP:BURBANK WATER AND POWER DPT	\$ 168,788.36	\$ -	\$ 14,413.88	\$ 10,664.52	\$ -	\$ 193,866.76
RHOADS, RYAN	POL OFCR	PD:POLICE DPT	\$ 107,327.76	\$ 36,908.52	\$ 20,455.24	\$ 29,141.36	\$ -	\$ 193,832.88
DONAN, CHRISTOPHER	FIRE ENG	FD:FIRE DPT	\$ 103,716.52	\$ 49,385.12	\$ 5,572.72	\$ 34,975.98	\$ -	\$ 193,650.34
SUDBROOK, ASHLEY	POL OFCR	PD:POLICE DPT	\$ 107,327.94	\$ 49,578.19	\$ 7,850.75	\$ 28,722.02	\$ -	\$ 193,478.90
KIGERL, SEAN	PWR PROD ENG	BWP:BURBANK WATER AND POWER DPT	\$ 149,174.93	\$ -	\$ 18,166.00	\$ 26,020.80	\$ -	\$ 193,361.73
KAEFER, JOHN	POL SERGEANT	PD:POLICE DPT	\$ 137,378.41	\$ 13,797.92	\$ 20,455.24	\$ 21,726.64	\$ -	\$ 193,358.21
SHIFLEY, BLAINE	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 121,438.40	\$ 29,478.26	\$ 20,455.24	\$ 21,893.20	\$ -	\$ 193,265.10
NIELESKY, STEPHEN	FIRE ENG	FD:FIRE DPT	\$ 116,029.03	\$ 29,579.85	\$ 13,991.50	\$ 33,606.89	\$ -	\$ 193,207.27
GOOD, BRAD	SR ELECTRICIAN	BWP:BURBANK WATER AND POWER DPT	\$ 126,103.05	\$ 46,655.04	\$ 14,489.02	\$ 5,915.23	\$ -	\$ 193,162.34
SANCHEZ, RICARDO	PRIN CIVIL ENG (M)	PW:PUBLIC WORKS DPT	\$ 158,409.72	\$ -	\$ 6,638.32	\$ 28,092.95	\$ -	\$ 193,140.99
CHOE, SCOTT	POL OFCR	PD:POLICE DPT	\$ 108,535.90	\$ 35,730.99	\$ 15,670.50	\$ 32,457.81	\$ -	\$ 192,395.20
HANNICK, JOHN	FIRE ENG	FD:FIRE DPT	\$ 116,931.67	\$ 16,890.39	\$ 8,861.64	\$ 49,500.47	\$ -	\$ 192,184.17
AVILA, ANDREW	ELECTRICIAN	BWP:BURBANK WATER AND POWER DPT	\$ 117,285.71	\$ 54,365.03	\$ 5,606.50	\$ 14,837.35	\$ -	\$ 192,094.59
AYERS, BRIAN	ELECTRICIAN	BWP:BURBANK WATER AND POWER DPT	\$ 117,285.73	\$ 43,547.72	\$ 14,906.75	\$ 16,207.04	\$ -	\$ 191,947.24
KOHON, MATTHEW	FIRE FIGHTER	FD:FIRE DPT	\$ 100,114.64	\$ 38,744.69	\$ 14,489.02	\$ 37,787.31	\$ -	\$ 191,135.66
COE, CLINT	FIRE ENG	FD:FIRE DPT	\$ 113,922.07	\$ 36,787.29	\$ 5,360.44	\$ 35,018.83	\$ -	\$ 191,088.63
BRUTON, CLINTON	FIRE ENG	FD:FIRE DPT	\$ 117,834.17	\$ 36,422.49	\$ 15,013.18	\$ 21,801.34	\$ -	\$ 191,071.18
FRENCH, PAUL	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 120,509.16	\$ 35,720.20	\$ 20,455.24	\$ 14,356.81	\$ -	\$ 191,041.41
TOTH, SEAN	POL OFCR	PD:POLICE DPT	\$ 107,327.80	\$ 29,740.54	\$ 20,455.24	\$ 33,347.10	\$ -	\$ 190,870.68
HAMZOIAN, MARY	ECONOMIC DEV MGR	CD:COMM DEVELP DPT	\$ 136,803.84	\$ -	\$ 18,166.00	\$ 35,800.10	\$ -	\$ 190,769.94
OLSEN, ERIK	PRIN ELEC ENG	BWP:BURBANK WATER AND POWER DPT	\$ 166,433.91	\$ -	\$ 13,991.50	\$ 10,002.82	\$ -	\$ 190,428.23
WEINER, MICHAEL	FIRE FIGHTER	FD:FIRE DPT	\$ 100,114.30	\$ 40,760.15	\$ 11,145.19	\$ 38,134.06	\$ -	\$ 190,153.70
MULLINS, ZIZETTE	CTY CLK	CC:CITY CLERK DPT	\$ 167,030.76	\$ -	\$ 13,862.72	\$ 9,046.31	\$ -	\$ 189,939.79
THOMPSON, MICHAEL	MGR WTR ENGNRG-PLNG	BWP:BURBANK WATER AND POWER DPT	\$ 174,251.03	\$ -	\$ 13,991.50	\$ 1,424.94	\$ -	\$ 189,667.47
MENCURI, CAMERON	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 122,345.38	\$ 18,207.15	\$ 20,455.24	\$ 28,008.70	\$ -	\$ 189,016.47

Employee Gross Earnings

2021 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
BECKETT, JEFF	WTR MAINT-CONST SUPT	BWP:BURBANK WATER AND POWER DPT	\$ 157,069.77	\$ -	\$ 18,166.00	\$ 13,604.60	\$ -	\$ 188,840.37
HULBERT, HOBY	PWR PLT MECH	BWP:BURBANK WATER AND POWER DPT	\$ 102,413.77	\$ 55,617.94	\$ 19,354.75	\$ 11,066.36	\$ -	\$ 188,452.82
LORD, TERESA	AST CHIEF INFO OFCR	IT:INFO TECH DPT	\$ 181,245.53	\$ -	\$ 5,572.72	\$ 1,425.06	\$ -	\$ 188,243.31
JOHNSON, DAVID	FIRE ENG	FD:FIRE DPT	\$ 117,834.15	\$ 22,713.49	\$ 14,489.02	\$ 33,189.65	\$ -	\$ 188,226.31
MOLINAR, JOHN	AST PW DIR-STR&SANT	PW:PUBLIC WORKS DPT	\$ 168,352.15	\$ -	\$ 6,840.08	\$ 12,484.93	\$ -	\$ 187,677.16
CREWS, RAYMOND	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 138,712.64	\$ 27,275.42	\$ 6,624.02	\$ 15,005.56	\$ -	\$ 187,617.64
DIAZ, CHRISTIAN	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 122,345.37	\$ 20,415.86	\$ 20,455.24	\$ 24,192.97	\$ -	\$ 187,409.44
PENARANDA, RICARDO	POL OFCR	PD:POLICE DPT	\$ 66,176.85	\$ 5,792.67	\$ 12,587.84	\$ 21,719.95	\$ 80,871.34	\$ 187,148.65
EMBLETON, JASON	POL OFCR	PD:POLICE DPT	\$ 107,327.78	\$ 29,324.44	\$ 20,455.24	\$ 29,975.95	\$ -	\$ 187,083.41
JIMENEZ, MARTHA	POL SERGEANT	PD:POLICE DPT	\$ 137,378.52	\$ -	\$ 20,455.24	\$ 29,175.38	\$ -	\$ 187,009.14
ARRAJ, AYMAN	ELEC ENGNRG ASSOC II	BWP:BURBANK WATER AND POWER DPT	\$ 118,112.66	\$ 41,147.82	\$ 18,535.31	\$ 9,069.30	\$ -	\$ 186,865.09
GOMEZ, MARK	MGR ELEC EQUIP	BWP:BURBANK WATER AND POWER DPT	\$ 133,591.67	\$ -	\$ 13,938.40	\$ 22,704.32	\$ 16,356.06	\$ 186,590.45
MONTALBAN, JONATHAN	POL OFCR	PD:POLICE DPT	\$ 107,327.86	\$ 34,529.74	\$ 20,270.81	\$ 24,303.51	\$ -	\$ 186,431.92
AMIRFARZANEH, FARID	POL OFCR	PD:POLICE DPT	\$ 96,155.72	\$ 46,619.41	\$ 20,455.24	\$ 23,184.25	\$ -	\$ 186,414.62
ENRIQUEZ, JAMES	FIRE ENG	FD:FIRE DPT	\$ 117,834.30	\$ 25,409.89	\$ 18,166.00	\$ 24,956.63	\$ -	\$ 186,366.82
HAMMETT, NICHOLAS	AST PWR PROD SUPT	BWP:BURBANK WATER AND POWER DPT	\$ 166,433.82	\$ -	\$ 18,166.00	\$ 1,630.94	\$ -	\$ 186,230.76
GOMEZ, ANDREW	LINE MECH APPRENTICE-G	BWP:BURBANK WATER AND POWER DPT	\$ 96,667.60	\$ 66,452.52	\$ 19,354.75	\$ 3,624.16	\$ -	\$ 186,099.03
TEMPLETON, MICHAEL	FIRE ENG	FD:FIRE DPT	\$ 117,834.17	\$ 36,133.18	\$ 4,200.04	\$ 27,743.71	\$ -	\$ 185,911.10
MCFARLAND, SIMONE	AST CD DIR-BUSINESS & ECONOMIC DEV	CD:COMM DEVELP DPT	\$ 176,582.45	\$ -	\$ 6,993.66	\$ 1,425.06	\$ -	\$ 185,001.17
KIANERSI, OMID	FIRE FIGHTER	FD:FIRE DPT	\$ 100,114.70	\$ 26,480.88	\$ 14,489.02	\$ 43,569.82	\$ -	\$ 184,654.42
MIELKUS, STEPHEN	FIRE ENG	FD:FIRE DPT	\$ 98,858.37	\$ (7,582.04)	\$ 12,345.71	\$ 12,133.36	\$ 68,841.73	\$ 184,597.13
MOORE, AARON	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 134,471.40	\$ 34,905.99	\$ 3,599.96	\$ 10,900.26	\$ -	\$ 183,877.61
DICKARD, RICHARD	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 122,345.44	\$ 19,024.62	\$ 20,455.24	\$ 21,865.06	\$ -	\$ 183,690.36
PANDEY, HIMANSHU	PRIN ELEC ENG	BWP:BURBANK WATER AND POWER DPT	\$ 166,433.83	\$ -	\$ 7,001.75	\$ 10,162.81	\$ -	\$ 183,598.39
HARTUNG, VINCENT	COMM TECH SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 143,527.30	\$ 5,465.41	\$ 19,354.75	\$ 15,239.34	\$ -	\$ 183,586.80
AIRD, DANIEL	SR PWR PLT MECH	BWP:BURBANK WATER AND POWER DPT	\$ 110,092.58	\$ 49,407.11	\$ 14,906.75	\$ 8,804.40	\$ -	\$ 183,210.84
WONG, ALAN	DATABASE ADMSTR III	BWP:BURBANK WATER AND POWER DPT	\$ 157,737.02	\$ -	\$ 14,489.02	\$ 10,667.34	\$ -	\$ 182,893.38
SALEHI, FARHAD	PRIN CIVIL ENG (M)	PW:PUBLIC WORKS DPT	\$ 158,409.70	\$ -	\$ 13,991.50	\$ 10,305.10	\$ -	\$ 182,706.30
CROSBY, BRENT	FIRE FIGHTER	FD:FIRE DPT	\$ 100,114.66	\$ 43,140.10	\$ 18,166.00	\$ 20,958.47	\$ -	\$ 182,379.23
BEITER, JOHN	PWR PLT SHIFT SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 132,190.97	\$ 9,394.49	\$ 19,354.75	\$ 21,263.87	\$ -	\$ 182,204.08
ZIMMERMAN, MARC	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 122,345.36	\$ 18,737.92	\$ 20,455.24	\$ 20,648.40	\$ -	\$ 182,186.92
VOGELSANG, CALVIN	POL OFCR	PD:POLICE DPT	\$ 105,112.82	\$ 47,533.17	\$ 7,686.51	\$ 21,842.32	\$ -	\$ 182,174.82
MUNOZ, FERNANDO	POL OFCR	PD:POLICE DPT	\$ 107,327.83	\$ 11,018.55	\$ 14,489.02	\$ 49,239.30	\$ -	\$ 182,074.70
BAUTISTA, MARIANO	AST PWR PROD SUPT	BWP:BURBANK WATER AND POWER DPT	\$ 166,433.88	\$ -	\$ 13,991.50	\$ 1,576.41	\$ -	\$ 182,001.79
MKRTCHYAN, LEANA	DEP FINANCIAL SRVS DIR	FN:FINANCE DPT	\$ 148,746.94	\$ -	\$ 14,489.02	\$ 17,854.22	\$ -	\$ 181,090.18
PEDERSEN, GLEN	PRIN PWR SYSTEM OP	BWP:BURBANK WATER AND POWER DPT	\$ 173,389.66	\$ -	\$ 7,001.75	\$ 524.94	\$ -	\$ 180,916.35
VENTURO, JULIANNE	AST MGT SRVS DIR	MS:MGMT SERVICES DPT	\$ 161,483.99	\$ -	\$ 17,999.93	\$ 1,425.06	\$ -	\$ 180,908.98
BALDASSANO, MICHAEL	FIRE ENG	FD:FIRE DPT	\$ 117,834.17	\$ 25,456.70	\$ 14,489.02	\$ 22,614.05	\$ -	\$ 180,393.94
CHAPMAN, CASEY	POL OFCR	PD:POLICE DPT	\$ 107,327.78	\$ 26,446.46	\$ 20,455.24	\$ 26,137.28	\$ -	\$ 180,366.76
BENAVIDEZ, RYAN	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 122,345.37	\$ 30,147.44	\$ 6,768.84	\$ 20,788.16	\$ -	\$ 180,049.81

Employee Gross Earnings

2021 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
CHAHAL, KARAMJIT	TEST TECH SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 148,205.41	\$ 7,756.04	\$ 13,164.25	\$ 10,851.12	\$ -	\$ 179,976.82
LORENZ, CHARLES	LINE MECH APPRENTICE-G	BWP:BURBANK WATER AND POWER DPT	\$ 94,913.13	\$ 71,424.31	\$ 7,453.25	\$ 6,172.34	\$ -	\$ 179,963.03
PALMER, KRISTLE	CTY TREASURER	CT:CITY TREASURER DPT	\$ 167,473.28	\$ -	\$ 4,200.04	\$ 8,133.30	\$ -	\$ 179,806.62
MUNDELL, RALPH	FIRE FIGHTER	FD:FIRE DPT	\$ 100,114.61	\$ 34,972.28	\$ 5,572.72	\$ 39,034.23	\$ -	\$ 179,693.84
PLAMBAECK, SCOTT	DEP CTY PLNER	CD:COMM DEVELP DPT	\$ 156,162.85	\$ -	\$ 13,991.50	\$ 9,060.18	\$ -	\$ 179,214.53
WOODRUFF, KEVIN	AST INFO TECHNOLOGY DIR-APPLICATION SRVS	IT:INFO TECH DPT	\$ 163,083.31	\$ -	\$ 6,840.08	\$ 9,266.06	\$ -	\$ 179,189.45
MANSO, ALLEN	SR CTRL OP	BWP:BURBANK WATER AND POWER DPT	\$ 107,806.15	\$ 29,724.86	\$ 14,906.75	\$ 26,652.65	\$ -	\$ 179,090.41
HUMPHREY, THOMAS	FIRE FIGHTER	FD:FIRE DPT	\$ 100,114.60	\$ 17,610.07	\$ 18,166.00	\$ 43,005.86	\$ -	\$ 178,896.53
HOLT, JEFF	SR TEST TECH	BWP:BURBANK WATER AND POWER DPT	\$ 129,523.53	\$ 26,739.44	\$ 19,354.75	\$ 3,179.41	\$ -	\$ 178,797.13
SMITH, BARRY	POL OFCR	PD:POLICE DPT	\$ 107,327.89	\$ 9,419.00	\$ 20,455.24	\$ 41,514.28	\$ -	\$ 178,716.41
BRACKIN, MICHAEL	TEST TECH SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 148,205.54	\$ 21,365.25	\$ 6,624.02	\$ 2,172.85	\$ -	\$ 178,367.66
EMBLETON, JOHN	POL SERGEANT	PD:POLICE DPT	\$ 111,132.62	\$ 22,059.91	\$ 20,455.24	\$ 24,668.32	\$ -	\$ 178,316.09
COMAN, KERRY	INSTRUMENT CTRLS SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 153,641.58	\$ 2,943.46	\$ 6,624.02	\$ 14,943.88	\$ -	\$ 178,152.94
GONZALES, ANDRES	LINE MECH APPRENTICE-G	BWP:BURBANK WATER AND POWER DPT	\$ 94,913.21	\$ 70,481.18	\$ 7,752.75	\$ 4,852.27	\$ -	\$ 177,999.41
TOTEMWONGS, KRISTOPHER	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 122,345.37	\$ 12,353.76	\$ 20,455.24	\$ 22,747.78	\$ -	\$ 177,902.15
LOWE, MICHAEL	SR PWR PLT MECH	BWP:BURBANK WATER AND POWER DPT	\$ 110,092.54	\$ 50,998.19	\$ 7,453.25	\$ 9,279.92	\$ -	\$ 177,823.90
SHEIKH, ASIF	PRIN CIVIL ENG-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 156,397.36	\$ -	\$ 18,113.77	\$ 1,928.01	\$ -	\$ 176,439.14
ESSAKHANIAN, GAREN	NETWK SUPPORT ANALYST IV	IT:INFO TECH DPT	\$ 140,210.80	\$ -	\$ 18,166.00	\$ 17,795.80	\$ -	\$ 176,172.60
MILLER, GARRET	FIRE FIGHTER	FD:FIRE DPT	\$ 94,217.79	\$ 26,137.69	\$ 18,113.77	\$ 37,690.59	\$ -	\$ 176,159.84
LEYLAND, MARIBEL	HSG AUTHORITY MGR	CD:COMM DEVELP DPT	\$ 155,172.00	\$ -	\$ 18,166.00	\$ 2,625.10	\$ -	\$ 175,963.10
CONAWAY, STEVEN	POL OFCR	PD:POLICE DPT	\$ 107,327.75	\$ 22,923.20	\$ 6,768.84	\$ 38,810.46	\$ -	\$ 175,830.25
OKIMOTO, HEIDI	PRIN ACCOUNTANT	FN:FINANCE DPT	\$ 143,367.36	\$ -	\$ 6,638.32	\$ 25,809.44	\$ -	\$ 175,815.12
LEE, MICHAEL	SR AST CTY ATTORNEY	CA:CITY ATTORNEY DPT	\$ 127,107.98	\$ -	\$ 12,378.49	\$ 6,986.29	\$ 29,165.30	\$ 175,638.06
DAVTIAN, VIKKI	PRIN ENG-TRAF	PW:PUBLIC WORKS DPT	\$ 153,538.41	\$ -	\$ 18,166.00	\$ 3,930.67	\$ -	\$ 175,635.08
WANG, MICHAEL	SR ELEC ENG	BWP:BURBANK WATER AND POWER DPT	\$ 146,541.80	\$ -	\$ 18,166.00	\$ 10,429.70	\$ -	\$ 175,137.50
DEMERS, JULIANA	DEP FINANCIAL SRVS DIR	FN:FINANCE DPT	\$ 153,886.46	\$ -	\$ 13,862.72	\$ 7,364.00	\$ -	\$ 175,113.18
ANSELMO, PETER	PWR PLT MECH	BWP:BURBANK WATER AND POWER DPT	\$ 102,413.72	\$ 59,187.86	\$ 3,599.96	\$ 9,801.54	\$ -	\$ 175,003.08
STOCKTON, JACOB	FIRE FIGHTER	FD:FIRE DPT	\$ 100,114.62	\$ 45,135.09	\$ 8,597.83	\$ 21,150.55	\$ -	\$ 174,998.09
WOOD, CRAIG	FINANCIAL SYS MGR	FN:FINANCE DPT	\$ 155,047.73	\$ -	\$ 18,166.00	\$ 1,685.50	\$ -	\$ 174,899.23
SNOWDEN, GEOFFREY	POL SERGEANT	PD:POLICE DPT	\$ 117,516.25	\$ 30,394.98	\$ 4,200.04	\$ 22,703.01	\$ -	\$ 174,814.28
OYOUNG, GLENN	MRKTG ASSOC	BWP:BURBANK WATER AND POWER DPT	\$ 128,149.88	\$ -	\$ 15,179.59	\$ 2,093.36	\$ 29,345.34	\$ 174,768.17
MARSHALL, PETER	WTR SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 121,845.35	\$ 24,437.25	\$ 7,453.25	\$ 20,887.25	\$ -	\$ 174,623.10
BARKER, JOSHUA	INSTRUMENT CTRLS TECH	BWP:BURBANK WATER AND POWER DPT	\$ 124,912.49	\$ 23,438.87	\$ 19,354.75	\$ 6,559.61	\$ -	\$ 174,265.72
CHISHOLM, WAYNE	FIRE FIGHTER	FD:FIRE DPT	\$ 100,114.77	\$ 31,117.72	\$ 6,268.60	\$ 36,616.46	\$ -	\$ 174,117.55
KACZMAREK, THERESA	MGR CUST SERV OPERATIONS	BWP:BURBANK WATER AND POWER DPT	\$ 139,251.87	\$ -	\$ 6,620.12	\$ 2,986.18	\$ 24,819.64	\$ 173,677.81
VIERECK, THOMAS	ELEC SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 144,286.09	\$ 11,360.29	\$ 6,624.02	\$ 11,237.45	\$ -	\$ 173,507.85
MARTIN, JEFF	PWR PLT SHIFT SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 132,190.93	\$ 14,893.51	\$ 6,624.02	\$ 19,717.84	\$ -	\$ 173,426.30
POTTER, MELISSA	AST LIB SRVS DIR	LB:LIBRARY DPT	\$ 153,981.03	\$ -	\$ 17,999.93	\$ 1,425.06	\$ -	\$ 173,406.02
EMMER, ADAM	TRANS SRVS MGR	CD:COMM DEVELP DPT	\$ 139,572.92	\$ 780.06	\$ 18,166.00	\$ 14,844.94	\$ -	\$ 173,363.92
FAN, JIAN	SR ELEC ENG	BWP:BURBANK WATER AND POWER DPT	\$ 149,790.88	\$ -	\$ 18,166.00	\$ 5,356.98	\$ -	\$ 173,313.86

Employee Gross Earnings

2021 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
ROYBAL, BOBBY	PWR PLT MECH	BWP:BURBANK WATER AND POWER DPT	\$ 89,328.78	\$ 43,387.61	\$ 19,354.75	\$ 21,109.69	\$ -	\$ 173,180.83
COLEMAN, RASHAAD	POL OFCR	PD:POLICE DPT	\$ 107,327.79	\$ 31,400.33	\$ 4,200.04	\$ 30,081.54	\$ -	\$ 173,009.70
MACMILLAN, IAIN	SR AST CTY ATTORNEY	CA:CITY ATTORNEY DPT	\$ 157,518.69	\$ -	\$ 6,993.66	\$ 8,468.58	\$ -	\$ 172,980.93
MOHEIZE, OMAR	PRIN CIVIL ENG (M)	PW:PUBLIC WORKS DPT	\$ 158,409.68	\$ -	\$ 11,527.30	\$ 2,899.88	\$ -	\$ 172,836.86
SARKISIAN, MIHRAN	AST PW DIR-FLEET&BLDG	PW:PUBLIC WORKS DPT	\$ 162,985.96	\$ -	\$ 4,200.04	\$ 5,212.34	\$ -	\$ 172,398.34
RAY, JOEL	FIRE FIGHTER	FD:FIRE DPT	\$ 100,114.77	\$ 18,886.58	\$ 15,013.18	\$ 38,379.24	\$ -	\$ 172,393.77
VALVO, K.C.	ELECTRICIAN	BWP:BURBANK WATER AND POWER DPT	\$ 117,285.63	\$ 28,552.96	\$ 19,354.75	\$ 7,200.31	\$ -	\$ 172,393.65
ROSCHE, NICOLAS	FIRE FIGHTER	FD:FIRE DPT	\$ 100,114.77	\$ 27,914.80	\$ 18,166.08	\$ 26,106.64	\$ -	\$ 172,302.29
SIRBIKE, ADRIAN	FIRE FIGHTER	FD:FIRE DPT	\$ 100,114.14	\$ 31,127.61	\$ 18,166.00	\$ 22,334.11	\$ -	\$ 171,741.86
CHEFALO, COREY	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 121,082.93	\$ 21,175.21	\$ 4,200.04	\$ 25,083.36	\$ -	\$ 171,541.54
SEARCY, JUSTIN	FIRE FIGHTER	FD:FIRE DPT	\$ 100,114.64	\$ 16,475.35	\$ 15,013.18	\$ 39,302.20	\$ -	\$ 170,905.37
AUSTIN, KENNETH	SR COMM TECH	BWP:BURBANK WATER AND POWER DPT	\$ 125,528.78	\$ 17,368.15	\$ 19,354.75	\$ 8,649.98	\$ -	\$ 170,901.66
ROWLEY, ERIC	FIRE ENG	FD:FIRE DPT	\$ 117,834.04	\$ 15,151.15	\$ 15,013.18	\$ 22,641.05	\$ -	\$ 170,639.42
RIVEN, CHRISTOPHER	SR ELEC ENG	BWP:BURBANK WATER AND POWER DPT	\$ 161,025.30	\$ -	\$ 8,113.75	\$ 1,424.94	\$ -	\$ 170,563.99
JORDAN, JAMES	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 122,345.35	\$ 7,191.99	\$ 20,455.24	\$ 20,485.81	\$ -	\$ 170,478.39
NAHHAS, BASSIL	PRIN CIVIL ENG-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 158,409.67	\$ -	\$ 10,217.22	\$ 1,113.48	\$ -	\$ 169,740.37
ROWLAND, GARRET	PWR SYSTEM OP I	BWP:BURBANK WATER AND POWER DPT	\$ 120,003.07	\$ 25,782.12	\$ 19,354.75	\$ 4,428.74	\$ -	\$ 169,568.68
CLARK, CALVIN	SR ELEC ENG	BWP:BURBANK WATER AND POWER DPT	\$ 145,713.24	\$ -	\$ 14,489.02	\$ 9,355.34	\$ -	\$ 169,557.60
CRANMER, ROBERT	ENVIRONMENTAL&SFTY MGR	BWP:BURBANK WATER AND POWER DPT	\$ 149,790.39	\$ -	\$ 18,166.00	\$ 1,568.94	\$ -	\$ 169,525.33
SAMRA, MANDIP	PWR RESOURCES MGR	BWP:BURBANK WATER AND POWER DPT	\$ 164,214.21	\$ -	\$ 2,907.69	\$ 2,380.68	\$ -	\$ 169,502.58
RODRIGUEZ, DUSTIN	POL OFCR	PD:POLICE DPT	\$ 107,327.43	\$ 20,778.96	\$ 20,455.24	\$ 20,887.15	\$ -	\$ 169,448.78
GORMAN, TRAVIS	POL OFCR	PD:POLICE DPT	\$ 103,545.72	\$ 42,052.89	\$ 15,361.25	\$ 8,377.52	\$ -	\$ 169,337.38
HOFFMAN, JENNIFER	FIRE FIGHTER	FD:FIRE DPT	\$ 100,114.63	\$ 16,904.69	\$ 13,991.50	\$ 38,133.65	\$ -	\$ 169,144.47
COBLENTZ, NICOLE	POL OFCR	PD:POLICE DPT	\$ 103,275.63	\$ 39,375.07	\$ 7,850.75	\$ 18,128.40	\$ -	\$ 168,629.85
CLARKE, MEGAN	AST CHIEF INFO OFCR	IT:INFO TECH DPT	\$ 160,688.21	\$ -	\$ 6,993.66	\$ 524.94	\$ -	\$ 168,206.81
WILLISON, COLE	FIRE FIGHTER	FD:FIRE DPT	\$ 82,492.17	\$ 61,894.52	\$ 6,042.44	\$ 17,728.20	\$ -	\$ 168,157.33
ROMAINE, ANDREW	FIRE ENG	FD:FIRE DPT	\$ 117,834.40	\$ 9,276.76	\$ 14,541.25	\$ 26,490.20	\$ -	\$ 168,142.61
ALEXY, RYAN	POL OFCR	PD:POLICE DPT	\$ 103,933.83	\$ 26,476.88	\$ 20,455.24	\$ 16,887.69	\$ -	\$ 167,753.64
PORTER, EVANS	FIRE FIGHTER	FD:FIRE DPT	\$ 86,668.24	\$ 45,137.63	\$ 13,991.50	\$ 21,710.88	\$ -	\$ 167,508.25
JOHNSON, JOHN	WTR SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 116,747.64	\$ 11,783.48	\$ 19,354.75	\$ 19,592.76	\$ -	\$ 167,478.63
MINASSIAN, MASSIS	DATABASE ADMSTR II	IT:INFO TECH DPT	\$ 138,709.51	\$ -	\$ 13,991.50	\$ 14,590.94	\$ -	\$ 167,291.95
CORNELISON, JASON	PWR PLT SHIFT SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 132,190.94	\$ 7,774.25	\$ 7,453.25	\$ 19,717.84	\$ -	\$ 167,136.28
ESTRADA, LUIS	SR INSTRUMENT CTRLS TECH	BWP:BURBANK WATER AND POWER DPT	\$ 138,316.57	\$ -	\$ 19,354.75	\$ 9,437.37	\$ -	\$ 167,108.69
PERRY, CHRISTOPHER	POL OFCR	PD:POLICE DPT	\$ 102,963.54	\$ 31,426.59	\$ 7,686.51	\$ 24,967.74	\$ -	\$ 167,044.38
HORN, JESSE	POL OFCR	PD:POLICE DPT	\$ 107,327.79	\$ 29,600.45	\$ 7,850.75	\$ 22,216.25	\$ -	\$ 166,995.24
ADAMS, STACEY	AST MGT SRVS DIR-RK MGT&SFTY	MS:MGMT SERVICES DPT	\$ 147,338.74	\$ -	\$ 17,999.93	\$ 1,425.06	\$ -	\$ 166,763.73
HOUNANIAN, MIKAEL	POL OFCR	PD:POLICE DPT	\$ 106,018.99	\$ 29,705.89	\$ 6,154.56	\$ 24,764.79	\$ -	\$ 166,644.23
FUNK, AARON	POL OFCR	PD:POLICE DPT	\$ 107,327.95	\$ 20,786.52	\$ 20,455.24	\$ 17,299.56	\$ -	\$ 165,869.27
SIDUGUEN III, ROMEO	POL OFCR	PD:POLICE DPT	\$ 102,963.52	\$ 35,717.65	\$ 20,455.24	\$ 6,731.03	\$ -	\$ 165,867.44
MARTINEZ, ROBERT	POL OFCR	PD:POLICE DPT	\$ 98,186.96	\$ 44,992.18	\$ 14,164.65	\$ 8,250.21	\$ -	\$ 165,594.00

Employee Gross Earnings

2021 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
KASSIN, JEFFREY	PIPEFITTER-OP	BWP:BURBANK WATER AND POWER DPT	\$ 97,698.92	\$ 26,139.63	\$ 14,275.78	\$ 26,754.74	\$ -	\$ 164,869.07
BOYD, ADAM	FIRE FIGHTER	FD:FIRE DPT	\$ 77,825.25	\$ 63,060.89	\$ 4,200.04	\$ 19,651.26	\$ -	\$ 164,737.44
HARMON, ANDREW	LINE MECH SUPV-G	BWP:BURBANK WATER AND POWER DPT	\$ 85,852.65	\$ 10,761.98	\$ 7,440.02	\$ 57,176.05	\$ 3,167.32	\$ 164,398.02
HOLCOMBE, RYAN	LINE MECH APPRENTICE-G	BWP:BURBANK WATER AND POWER DPT	\$ 99,232.30	\$ 53,749.63	\$ 5,572.72	\$ 5,663.40	\$ -	\$ 164,218.05
RODRIGUEZ, JOEL	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 119,361.51	\$ 11,225.97	\$ 15,670.50	\$ 17,941.60	\$ -	\$ 164,199.58
CARR, COREY	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 106,009.87	\$ 22,431.51	\$ 19,354.75	\$ 16,335.58	\$ -	\$ 164,131.71
TIMLIN, RORY	POL OFCR	PD:POLICE DPT	\$ 97,448.18	\$ 39,141.04	\$ 5,572.72	\$ 21,766.67	\$ -	\$ 163,928.61
CARBALLO, CARLOS	ELEC ENGNRG ASSOC II	BWP:BURBANK WATER AND POWER DPT	\$ 121,969.74	\$ 32,453.60	\$ 6,182.28	\$ 3,255.05	\$ -	\$ 163,860.67
HAHN, HOON	CAP PROJS PROG MGR	PW:PUBLIC WORKS DPT	\$ 143,291.63	\$ -	\$ 17,999.93	\$ 2,523.09	\$ -	\$ 163,814.65
HENSLEY, CHRISTOPHER	POL OFCR	PD:POLICE DPT	\$ 107,327.87	\$ 7,958.54	\$ 19,928.80	\$ 28,547.47	\$ -	\$ 163,762.68
FUNFAR, KEATON	FIRE FIGHTER	FD:FIRE DPT	\$ 86,668.28	\$ 45,219.40	\$ 15,013.18	\$ 16,834.45	\$ -	\$ 163,735.31
FORD, SANAHIN	FIRE ADMSTR	FD:FIRE DPT	\$ 155,312.40	\$ -	\$ 6,993.66	\$ 1,425.06	\$ -	\$ 163,731.12
ARJOON, DARREN	ELECTRICIAN	BWP:BURBANK WATER AND POWER DPT	\$ 117,285.93	\$ 26,444.70	\$ 7,453.25	\$ 12,089.26	\$ -	\$ 163,273.14
PELTIER, KARISSA	POL OFCR	PD:POLICE DPT	\$ 107,327.75	\$ 31,378.44	\$ 7,850.75	\$ 16,599.44	\$ -	\$ 163,156.38
GONZALEZ, ALEJANDRO	PWR PLT SHIFT SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 121,773.61	\$ 14,114.82	\$ 14,906.75	\$ 12,297.50	\$ -	\$ 163,092.68
CARRICK, JAMES	FIRE FIGHTER	FD:FIRE DPT	\$ 100,114.81	\$ 14,611.76	\$ 6,293.22	\$ 42,059.51	\$ -	\$ 163,079.30
DO, STEVE	SR ELEC ENG	BWP:BURBANK WATER AND POWER DPT	\$ 149,790.91	\$ -	\$ 7,287.75	\$ 5,990.16	\$ -	\$ 163,068.82
BARRAZA, IVAN	ELECTRICIAN APPRENTICE	BWP:BURBANK WATER AND POWER DPT	\$ 96,164.55	\$ 47,611.73	\$ 7,453.25	\$ 11,504.35	\$ -	\$ 162,733.88
VILLASENOR-EDWARDS, JEANNINE	MGR CUST SERV OPERATIONS	BWP:BURBANK WATER AND POWER DPT	\$ 141,906.70	\$ -	\$ 18,166.00	\$ 2,156.12	\$ -	\$ 162,228.82
WILSON, KYLE	INFO SECURITY ANALYST	BWP:BURBANK WATER AND POWER DPT	\$ 140,211.03	\$ -	\$ 18,166.00	\$ 3,437.86	\$ -	\$ 161,814.89
ESCOBAR, EDWARD	POL SERGEANT	PD:POLICE DPT	\$ 122,131.64	\$ 8,720.87	\$ 4,200.04	\$ 26,698.44	\$ -	\$ 161,750.99
HOLLIDAY, COREY	SR CTRL OP	BWP:BURBANK WATER AND POWER DPT	\$ 115,075.62	\$ 11,372.12	\$ 14,906.75	\$ 20,382.91	\$ -	\$ 161,737.40
ROUNTREE, HARRY	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 106,009.90	\$ 24,251.17	\$ 14,906.75	\$ 16,188.96	\$ -	\$ 161,356.78
GONZALEZ, TYLER	FIRE FIGHTER	FD:FIRE DPT	\$ 100,114.64	\$ 18,881.29	\$ 4,200.04	\$ 37,787.31	\$ -	\$ 160,983.28
DELEON, FAUSTO	FIBER SRVS SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 116,555.56	\$ 26,749.12	\$ 14,275.78	\$ 3,351.65	\$ -	\$ 160,932.11
ROBLES, SALVADOR	POL OFCR	PD:POLICE DPT	\$ 107,327.79	\$ 18,820.85	\$ 20,455.24	\$ 14,180.37	\$ -	\$ 160,784.25
MALER, KENNETH	FIRE FIGHTER	FD:FIRE DPT	\$ 86,668.37	\$ 39,375.71	\$ 14,361.56	\$ 20,174.94	\$ -	\$ 160,580.58
CHOI, ROY	SR TRANS PLNER	CD:COMM DEVELP DPT	\$ 122,785.35	\$ -	\$ 13,991.50	\$ 23,800.10	\$ -	\$ 160,576.95
CARY, MICHAEL	FIRE FIGHTER	FD:FIRE DPT	\$ 100,114.69	\$ 20,438.89	\$ 15,013.18	\$ 24,882.81	\$ -	\$ 160,449.57
WHITEHEAD, ANDREW	FIRE FIGHTER	FD:FIRE DPT	\$ 97,353.34	\$ 19,135.22	\$ 7,001.75	\$ 36,330.59	\$ -	\$ 159,820.90
VILLA, MARTIN	FIRE FIGHTER	FD:FIRE DPT	\$ 100,114.38	\$ 15,357.57	\$ 18,166.00	\$ 26,046.46	\$ -	\$ 159,684.41
AQUINO, SEAN	ADM OFCR-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 143,329.64	\$ -	\$ 14,489.02	\$ 1,710.54	\$ -	\$ 159,529.20
LOCKYER, RICHARD	TRAF SIGNL OPERATIONS SPECIALIST	PW:PUBLIC WORKS DPT	\$ 98,705.76	\$ 2,733.43	\$ 14,275.78	\$ 43,545.15	\$ -	\$ 159,260.12
ROSSODIVITO, STEVE	SR CTRL OP	BWP:BURBANK WATER AND POWER DPT	\$ 114,434.44	\$ 10,520.00	\$ 14,906.75	\$ 19,052.76	\$ -	\$ 158,913.95
WASHINGTON, JOHN	FIRE ENG	FD:FIRE DPT	\$ 117,834.17	\$ 13,650.97	\$ 4,200.04	\$ 23,151.04	\$ -	\$ 158,836.22
HARATONIAN, RENEH	POL OFCR	PD:POLICE DPT	\$ 105,113.10	\$ 30,245.77	\$ 7,850.75	\$ 15,620.94	\$ -	\$ 158,830.56
CLEMENTS, ERICK	FIRE FIGHTER	FD:FIRE DPT	\$ 100,114.70	\$ 21,804.39	\$ 6,268.60	\$ 30,602.00	\$ -	\$ 158,789.69
REYES, CLAUDIA	SR ENVIRONMENTAL ENG	BWP:BURBANK WATER AND POWER DPT	\$ 149,791.12	\$ -	\$ 3,599.96	\$ 5,357.01	\$ -	\$ 158,748.09
SHEA, DAVID	FIRE FIGHTER	FD:FIRE DPT	\$ 100,114.66	\$ 15,417.19	\$ 14,489.02	\$ 28,338.56	\$ -	\$ 158,359.43
ESMEIRAT, ISSA	DATABASE ADMSTR II	IT:INFO TECH DPT	\$ 138,709.35	\$ -	\$ 18,166.00	\$ 1,424.94	\$ -	\$ 158,300.29

Employee Gross Earnings

2021 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
LOPEZ, XAVIER	POL OFCR	PD:POLICE DPT	\$ 107,327.80	\$ 8,018.77	\$ 20,455.24	\$ 22,335.50	\$ -	\$ 158,137.31
KYLES, ENNISHA	POL OFCR	PD:POLICE DPT	\$ 100,246.78	\$ 19,561.15	\$ 15,670.50	\$ 22,249.24	\$ -	\$ 157,727.67
CRENSHAW, ANTHONY	FIRE ENG	FD:FIRE DPT	\$ 60,302.75	\$ 27,393.54	\$ 9,756.88	\$ 11,892.96	\$ 48,374.31	\$ 157,720.44
KANO, UNI	SR PWR PLT MECH	BWP:BURBANK WATER AND POWER DPT	\$ 110,092.52	\$ 19,515.50	\$ 18,834.45	\$ 8,985.03	\$ -	\$ 157,427.50
STEINHAUS, JEFFRY	PWR PLT MECH	BWP:BURBANK WATER AND POWER DPT	\$ 102,413.85	\$ 30,550.26	\$ 14,906.75	\$ 9,381.73	\$ -	\$ 157,252.59
BRADFORD, CRAIG	SR CTRL OP	BWP:BURBANK WATER AND POWER DPT	\$ 115,075.63	\$ 13,279.38	\$ 7,453.25	\$ 21,289.21	\$ -	\$ 157,097.47
HAGAN, CLAUDE	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 106,010.48	\$ 13,654.30	\$ 19,354.75	\$ 18,007.00	\$ -	\$ 157,026.53
MCLANE, BRADLEY	INFO SECURITY ANALYST	IT:INFO TECH DPT	\$ 135,801.63	\$ -	\$ 18,166.00	\$ 2,724.38	\$ -	\$ 156,692.01
KALOMIAN, STELA	FINANCIAL ACCTG MGR-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 136,857.56	\$ -	\$ 18,166.00	\$ 1,553.81	\$ -	\$ 156,577.37
ROBERTS, BRIAN	SR TEST TECH	BWP:BURBANK WATER AND POWER DPT	\$ 129,523.86	\$ 3,094.66	\$ 19,354.75	\$ 4,598.89	\$ -	\$ 156,572.16
WICKERSHEIM, WILLIAM	INFO SYS ANALYST IV	BWP:BURBANK WATER AND POWER DPT	\$ 140,211.04	\$ -	\$ 14,541.25	\$ 1,424.94	\$ -	\$ 156,177.23
VARGAS, LAURA	POL OFCR	PD:POLICE DPT	\$ 106,723.86	\$ 20,098.42	\$ 7,850.75	\$ 21,417.67	\$ -	\$ 156,090.70
CARNEGHI, TYLER	FIRE FIGHTER	FD:FIRE DPT	\$ 100,114.75	\$ 14,121.68	\$ 18,166.00	\$ 23,607.82	\$ -	\$ 156,010.25
GONZALEZ, MARCOS	HSG DEV MGR	CD:COMM DEVELP DPT	\$ 126,268.00	\$ -	\$ 6,638.32	\$ 23,065.23	\$ -	\$ 155,971.55
LYNEIS, TIMOTHY	WTR SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 111,188.08	\$ 2,357.70	\$ 19,354.75	\$ 23,006.14	\$ -	\$ 155,906.67
ARIAS, ELENA	POL OFCR	PD:POLICE DPT	\$ 106,824.37	\$ 29,101.90	\$ 5,572.72	\$ 14,397.60	\$ -	\$ 155,896.59
SMITH, KRISTEN	DEP DIR-PRCS	PR:PARKS & RECREATION DPT	\$ 147,574.65	\$ -	\$ 6,840.08	\$ 1,425.06	\$ -	\$ 155,839.79
JONES, JUSTIN	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 106,009.90	\$ 29,969.02	\$ 5,606.50	\$ 14,096.30	\$ -	\$ 155,681.72
CARSON, MICHAEL	INFO SYS ANALYST IV	IT:INFO TECH DPT	\$ 140,211.20	\$ -	\$ 13,991.50	\$ 1,424.94	\$ -	\$ 155,627.64
JAIME, JORGE	POL OFCR	PD:POLICE DPT	\$ 107,327.91	\$ 12,496.87	\$ 7,850.75	\$ 27,918.96	\$ -	\$ 155,594.49
BECERRA, CESAR	ELECTRICIAN APPRENTICE	BWP:BURBANK WATER AND POWER DPT	\$ 96,164.53	\$ 48,899.90	\$ 7,453.25	\$ 3,069.85	\$ -	\$ 155,587.53
SALGADO, ARTURO	PIPEFITTER	BWP:BURBANK WATER AND POWER DPT	\$ 90,464.25	\$ 29,112.30	\$ 18,535.31	\$ 17,455.36	\$ -	\$ 155,567.22
LINDQUIST, DANIEL	POL OFCR	PD:POLICE DPT	\$ 105,817.56	\$ 18,347.30	\$ 7,850.75	\$ 23,395.07	\$ -	\$ 155,410.68
OSUNA, MARIO	SR PLAN CHECK ENG	CD:COMM DEVELP DPT	\$ 123,002.36	\$ -	\$ 18,166.00	\$ 14,025.48	\$ -	\$ 155,193.84
WOOD, IAN	FIRE FIGHTER	FD:FIRE DPT	\$ 100,114.68	\$ 20,033.90	\$ 7,001.75	\$ 27,812.45	\$ -	\$ 154,962.78
SANKEY, ROBERT	COMM TECH	BWP:BURBANK WATER AND POWER DPT	\$ 114,356.50	\$ 925.38	\$ 7,752.75	\$ 31,745.33	\$ -	\$ 154,779.96
GUERRERO, BRYANT	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 101,158.18	\$ 27,171.97	\$ 7,453.25	\$ 18,921.19	\$ -	\$ 154,704.59
MORENO, JOSEPH	POL OFCR	PD:POLICE DPT	\$ 100,829.08	\$ 34,756.39	\$ 7,850.75	\$ 10,662.67	\$ -	\$ 154,098.89
MARTINEZ MARINERO, JHONATHAN	POL OFCR	PD:POLICE DPT	\$ 107,184.44	\$ 31,527.73	\$ 7,850.75	\$ 7,338.19	\$ -	\$ 153,901.11
PEEBLES, WESLEY	FIRE FIGHTER	FD:FIRE DPT	\$ 100,114.67	\$ 27,050.85	\$ 4,200.04	\$ 22,451.22	\$ -	\$ 153,816.78
TUCKER, PATRICK	PWR SYSTEM OP I	BWP:BURBANK WATER AND POWER DPT	\$ 118,110.73	\$ 27,179.69	\$ 3,599.96	\$ 4,376.41	\$ -	\$ 153,266.79
DEL CAMPO, MICHAEL	LANDSCAPE AND FORESTRY SRVS SUPT	PR:PARKS & RECREATION DPT	\$ 142,618.95	\$ -	\$ 6,993.66	\$ 3,343.75	\$ -	\$ 152,956.36
RANDALL, JOSHUA	POL OFCR	PD:POLICE DPT	\$ 103,645.45	\$ 20,123.27	\$ 7,686.51	\$ 21,432.10	\$ -	\$ 152,887.33
AKERSON, VICTORIA	SR ELEC ENG	BWP:BURBANK WATER AND POWER DPT	\$ 139,712.37	\$ -	\$ 3,599.96	\$ 9,456.51	\$ -	\$ 152,768.84
REGAN, JOHN	FLEET MGR-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 115,954.58	\$ -	\$ 18,166.00	\$ 18,450.10	\$ -	\$ 152,570.68
MARTINEZ, DAVID	ELECTRICIAN	BWP:BURBANK WATER AND POWER DPT	\$ 116,223.17	\$ 22,960.37	\$ 7,453.25	\$ 5,191.53	\$ -	\$ 151,828.32
DENNING, AARON	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 111,193.79	\$ 13,282.66	\$ 20,455.24	\$ 6,368.76	\$ -	\$ 151,300.45
MORRIS, KELLY	FIRE FIGHTER	FD:FIRE DPT	\$ 92,331.57	\$ 5,775.18	\$ 6,268.60	\$ 46,390.50	\$ -	\$ 150,765.85
MORLET, LEE	SUPVG CONST INSP	PW:PUBLIC WORKS DPT	\$ 109,721.91	\$ 6,198.31	\$ 7,001.75	\$ 27,799.94	\$ -	\$ 150,721.91
RAMOS, NICHOLAS	FIRE FIGHTER	FD:FIRE DPT	\$ 86,668.24	\$ 20,589.49	\$ 5,572.72	\$ 37,842.94	\$ -	\$ 150,673.39

Employee Gross Earnings

2021 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
KHALSA, SARUBSARUNG	HR MGR	MS:MGMT SERVICES DPT	\$ 105,821.02	\$ -	\$ 13,798.25	\$ 22,286.40	\$ 8,542.72	\$ 150,448.39
HOSEPIAN, SEVADA	POL OFCR	PD:POLICE DPT	\$ 99,295.08	\$ 22,873.22	\$ 20,455.24	\$ 7,799.91	\$ -	\$ 150,423.45
MELLON, BRIAN	ELEC SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 128,124.13	\$ -	\$ 7,453.25	\$ 14,727.85	\$ -	\$ 150,305.23
NAHAKU, DANIEL	SR ELECTRICIAN	BWP:BURBANK WATER AND POWER DPT	\$ 126,103.08	\$ 10,873.98	\$ 7,453.25	\$ 5,349.18	\$ -	\$ 149,779.49
NUNEZ, JOSEPH	POL OFCR	PD:POLICE DPT	\$ 107,327.76	\$ 16,290.28	\$ 7,850.75	\$ 18,285.30	\$ -	\$ 149,754.09
LIM, THOMAS	PLAN CHECK MGR	CD:COMM DEVELP DPT	\$ 141,445.29	\$ -	\$ 6,638.32	\$ 1,499.94	\$ -	\$ 149,583.55
COLEMAN, CHRISTINE	WORKERS' COMP ADMSTR	MS:MGMT SERVICES DPT	\$ 133,754.42	\$ -	\$ 13,991.50	\$ 1,696.74	\$ -	\$ 149,442.66
CRAIG, SKY	COMM NETWORK ENG	BWP:BURBANK WATER AND POWER DPT	\$ 141,468.84	\$ -	\$ 6,638.32	\$ 1,137.46	\$ -	\$ 149,244.62
HESS, SPENCER	WTR SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 111,188.05	\$ 3,652.08	\$ 6,624.02	\$ 27,744.84	\$ -	\$ 149,208.99
SALAS, COREY	POL OFCR	PD:POLICE DPT	\$ 102,187.28	\$ 16,412.87	\$ 15,901.38	\$ 14,586.68	\$ -	\$ 149,088.21
MUSICH, JEFFREY	SOLID WASTE SUPV	PW:PUBLIC WORKS DPT	\$ 105,413.19	\$ 3,264.46	\$ 18,166.00	\$ 22,148.94	\$ -	\$ 148,992.59
SAYLOR, RICHARD	SR ELECTRICIAN	BWP:BURBANK WATER AND POWER DPT	\$ 126,101.90	\$ 2,301.31	\$ 14,906.75	\$ 5,373.47	\$ -	\$ 148,683.43
AZUS, ELLIOT	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 109,074.10	\$ 14,646.10	\$ 7,453.25	\$ 17,406.54	\$ -	\$ 148,579.99
STEIN, JOHN	TRAF SIGNL TECH	PW:PUBLIC WORKS DPT	\$ 85,744.87	\$ 14,898.12	\$ 18,535.31	\$ 29,244.13	\$ -	\$ 148,422.43
SCHNITZIUS, MICHAEL	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 106,010.00	\$ 9,154.50	\$ 14,906.75	\$ 17,985.90	\$ -	\$ 148,057.15
CAMPOS, VICTOR	POL OFCR	PD:POLICE DPT	\$ 103,933.94	\$ 14,849.70	\$ 20,639.67	\$ 8,580.31	\$ -	\$ 148,003.62
HAZLEWOOD, KYLE	TEST TECH	BWP:BURBANK WATER AND POWER DPT	\$ 118,736.38	\$ 16,762.55	\$ 7,453.25	\$ 4,981.61	\$ -	\$ 147,933.79
BRIONES, CHRISTIAN	TEST TECH	BWP:BURBANK WATER AND POWER DPT	\$ 118,736.38	\$ 4,652.79	\$ 19,354.75	\$ 5,020.60	\$ -	\$ 147,764.52
DUNN, RICHARD	FIRE FIGHTER	FD:FIRE DPT	\$ 100,114.62	\$ 10,859.92	\$ 14,489.02	\$ 21,921.07	\$ -	\$ 147,384.63
GRIFFIN, BRADY	HR MGR	MS:MGMT SERVICES DPT	\$ 125,133.33	\$ -	\$ 6,840.08	\$ 15,086.74	\$ -	\$ 147,060.15
CAMPBELL, DANIEL	SR TEST TECH	BWP:BURBANK WATER AND POWER DPT	\$ 129,523.63	\$ 6,182.60	\$ 7,453.25	\$ 2,913.22	\$ -	\$ 146,072.70
BURT, ASHLEY	POL OFCR	PD:POLICE DPT	\$ 107,327.99	\$ 551.79	\$ 16,766.64	\$ 20,997.48	\$ -	\$ 145,643.90
PINSKY, COURTNEY	POL OFCR	PD:POLICE DPT	\$ 103,934.97	\$ 8,118.11	\$ 16,766.64	\$ 16,803.91	\$ -	\$ 145,623.63
BARRAZA, JOSE	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 102,924.82	\$ 22,608.48	\$ 3,599.96	\$ 16,366.56	\$ -	\$ 145,499.82
KACZMAREK, MICHAEL	UTILITY FACILITIES SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 113,176.22	\$ 23,111.30	\$ 7,453.25	\$ 1,732.50	\$ -	\$ 145,473.27
TOOCH, PETER	APPLS DEV ANALYST IV	IT:INFO TECH DPT	\$ 140,211.11	\$ -	\$ 3,599.96	\$ 1,499.94	\$ -	\$ 145,311.01
CHEDID, YOUSSEF	ELEC ENG	BWP:BURBANK WATER AND POWER DPT	\$ 129,818.45	\$ -	\$ 7,001.75	\$ 8,240.50	\$ -	\$ 145,060.70
WINTERS, DAVID	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 106,009.97	\$ 8,620.55	\$ 14,906.75	\$ 15,502.66	\$ -	\$ 145,039.93
CARRANZA, DANIEL	INSTRUMENT CTRLS TECH	BWP:BURBANK WATER AND POWER DPT	\$ 81,449.75	\$ 14,345.93	\$ 17,090.84	\$ 23,331.81	\$ 8,517.11	\$ 144,735.44
ELLEGOOD, GERALD	COLLECTION SYS SUPV	PW:PUBLIC WORKS DPT	\$ 110,683.52	\$ 10,558.36	\$ 11,145.19	\$ 11,664.54	\$ -	\$ 144,051.61
MEGERDICHIAN, ARTIN	SR CIVIL ENG	PW:PUBLIC WORKS DPT	\$ 115,979.54	\$ 18,436.78	\$ 5,572.72	\$ 3,932.90	\$ -	\$ 143,921.94
VIRGO, DORSLEY	SR WTR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 99,808.23	\$ 5,606.54	\$ 7,145.64	\$ 31,300.40	\$ -	\$ 143,860.81
EVELAND, BURRELL	SR ADM ANALYST (M)	BWP:BURBANK WATER AND POWER DPT	\$ 138,398.04	\$ -	\$ 3,599.96	\$ 1,424.94	\$ -	\$ 143,422.94
FREDERIKSEN, VICKI	ADM ANALYST II (Z)	MS:MGMT SERVICES DPT	\$ 90,772.61	\$ -	\$ 7,279.71	\$ 18,303.72	\$ 26,993.80	\$ 143,349.84
LA BRADO, CATHRYN	REC SRVS MGR	PR:PARKS & RECREATION DPT	\$ 117,744.85	\$ -	\$ 13,991.50	\$ 11,551.74	\$ -	\$ 143,288.09
ANTOUN, ALFRED	ELEC ENGNRG ASSOC II	BWP:BURBANK WATER AND POWER DPT	\$ 121,969.93	\$ -	\$ 18,535.31	\$ 2,671.99	\$ -	\$ 143,177.23
SARKISSIAN, ARINEH	MGR CUST SERV OPERATIONS	BWP:BURBANK WATER AND POWER DPT	\$ 134,007.21	\$ -	\$ 3,599.96	\$ 5,341.39	\$ -	\$ 142,948.56
COLLINS, ROBIN	PWR SUPPLY SCHEDULER	BWP:BURBANK WATER AND POWER DPT	\$ 121,969.79	\$ 10,416.40	\$ 7,145.64	\$ 3,016.87	\$ -	\$ 142,548.70
CUTLER, JARED	FIRE FIGHTER	FD:FIRE DPT	\$ 100,114.66	\$ 15,056.17	\$ 6,268.60	\$ 21,008.46	\$ -	\$ 142,447.89
PIRA, PIETRO	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 110,468.15	\$ 19,701.52	\$ 5,572.72	\$ 6,359.43	\$ -	\$ 142,101.82

Employee Gross Earnings

2021 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
OSBORNE, MARIE	PRIN UTILITY ACCTG ANALYST	BWP:BURBANK WATER AND POWER DPT	\$ 122,131.13	\$ -	\$ 18,166.00	\$ 1,424.94	\$ -	\$ 141,722.07
VERDUZCO FERNANDEZ, JOEL	ELECTRICIAN APPRENTICE	BWP:BURBANK WATER AND POWER DPT	\$ 96,616.02	\$ 16,400.31	\$ 14,906.75	\$ 13,410.37	\$ -	\$ 141,333.45
HUERTA, GEORGE	FIRE FIGHTER	FD:FIRE DPT	\$ 78,074.23	\$ 31,975.74	\$ 13,991.50	\$ 17,148.08	\$ -	\$ 141,189.55
MORAN, JENNIFER	POL RCRDS MGR	PD:POLICE DPT	\$ 121,685.24	\$ -	\$ 18,166.00	\$ 1,174.94	\$ -	\$ 141,026.18
HILLS, IAN	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 102,139.63	\$ 13,423.77	\$ 7,453.25	\$ 17,614.28	\$ -	\$ 140,630.93
PIRIMASIHI, DANIEL	SR WTR PLT MECH	BWP:BURBANK WATER AND POWER DPT	\$ 101,712.06	\$ 8,196.34	\$ 14,275.78	\$ 15,502.25	\$ -	\$ 139,686.43
CASTANEDA, BRENDA	ANIMAL SHELTER SUPT	PD:POLICE DPT	\$ 118,593.63	\$ -	\$ 18,166.00	\$ 2,625.10	\$ -	\$ 139,384.73
MEJIA, DAVID	POL OFCR	PD:POLICE DPT	\$ 107,327.74	\$ 1,600.51	\$ 15,670.50	\$ 14,748.92	\$ -	\$ 139,347.67
POWERS, ANTHONY	FIRE FIGHTER	FD:FIRE DPT	\$ 77,922.14	\$ 30,032.12	\$ 18,166.00	\$ 12,558.48	\$ -	\$ 138,678.74
WOLFER, DEWAYNE	SR RANGEMASTER-ARMORER	PD:POLICE DPT	\$ 106,544.88	\$ -	\$ 3,599.96	\$ 28,365.04	\$ -	\$ 138,509.88
RIOS, APRIL	HR MGR	MS:MGMT SERVICES DPT	\$ 125,133.47	\$ -	\$ 6,840.08	\$ 6,237.86	\$ -	\$ 138,211.41
JOHNSON, RYAN	POL OFCR	PD:POLICE DPT	\$ 107,327.75	\$ 14,047.29	\$ 7,850.75	\$ 8,643.77	\$ -	\$ 137,869.56
WHITE, CHRISTOPHER	INFO SYS ANALYST III	IT:INFO TECH DPT	\$ 118,306.65	\$ -	\$ 18,166.00	\$ 1,350.18	\$ -	\$ 137,822.83
INDERMILL, GWENDOLYN	REC SRVS MGR	PR:PARKS & RECREATION DPT	\$ 64,547.93	\$ -	\$ 9,829.84	\$ 822.15	\$ 62,570.36	\$ 137,770.28
CARDENAS, JUAN	FORESTRY SVCS SUPV	PR:PARKS & RECREATION DPT	\$ 88,017.46	\$ 9,753.17	\$ 18,535.31	\$ 21,165.68	\$ -	\$ 137,471.62
COOPER, TANIA	JAIL MGR	PD:POLICE DPT	\$ 94,220.15	\$ 16,177.87	\$ 18,166.00	\$ 8,874.14	\$ -	\$ 137,438.16
FLOYD, JAMES	MGR COMMUNICATION SYS	BWP:BURBANK WATER AND POWER DPT	\$ 129,442.31	\$ -	\$ 5,325.28	\$ 1,151.01	\$ 1,517.76	\$ 137,436.36
BARROWS, ERIN	REC SRVS MGR	PR:PARKS & RECREATION DPT	\$ 117,744.85	\$ -	\$ 18,166.00	\$ 1,499.94	\$ -	\$ 137,410.79
SAWHILL, NICHOLAS	COMM TECH	BWP:BURBANK WATER AND POWER DPT	\$ 114,356.53	\$ 11,466.34	\$ 7,453.25	\$ 3,888.77	\$ -	\$ 137,164.89
GETCHIUS, DONALD	TEST TECH	BWP:BURBANK WATER AND POWER DPT	\$ 120,482.96	\$ 5,074.45	\$ 7,453.25	\$ 4,060.96	\$ -	\$ 137,071.62
VERDIGUEL, MICHAEL	APPLS DEV ANALYST IV	IT:INFO TECH DPT	\$ 128,311.93	\$ -	\$ 7,001.75	\$ 1,676.62	\$ -	\$ 136,990.30
MEADOWS, JUSTIN	POL SERGEANT	PD:POLICE DPT	\$ 68,689.93	\$ -	\$ 11,014.36	\$ 17,141.32	\$ 39,976.23	\$ 136,821.84
CABALLERO, ANN	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 106,010.07	\$ 10,200.82	\$ 7,752.75	\$ 12,652.47	\$ -	\$ 136,616.11
KNAUTH, SVEN AXEL	ELEC ENGNRG ASSOC II	BWP:BURBANK WATER AND POWER DPT	\$ 108,067.97	\$ 5,379.43	\$ 18,535.31	\$ 4,588.50	\$ -	\$ 136,571.21
MARTINEZ, NICHOLAS	FIRE FIGHTER	FD:FIRE DPT	\$ 78,074.17	\$ 40,793.66	\$ 5,572.72	\$ 12,090.08	\$ -	\$ 136,530.63
KING, DANIEL	FIRE INSP MGR	FD:FIRE DPT	\$ 116,792.36	\$ -	\$ 18,166.00	\$ 1,424.94	\$ -	\$ 136,383.30
LUTGEN, THOMAS	FACILITY TECHNOLOGY CORD	BWP:BURBANK WATER AND POWER DPT	\$ 125,639.67	\$ -	\$ 7,125.11	\$ 3,617.81	\$ -	\$ 136,382.59
ROMAN, ANTHONY	CIVIL ENGNRG ASSOC	PW:PUBLIC WORKS DPT	\$ 114,281.70	\$ -	\$ 18,535.31	\$ 3,219.40	\$ -	\$ 136,036.41
FRANK, LISA	SR PLNER	CD:COMM DEVELP DPT	\$ 92,884.26	\$ -	\$ 13,419.25	\$ 18,848.34	\$ 10,733.48	\$ 135,885.33
COATES, CAROL	BLDG ADMINISTRATION MGR	CD:COMM DEVELP DPT	\$ 112,461.80	\$ -	\$ 11,145.19	\$ 11,909.04	\$ -	\$ 135,516.03
GOMEZ, EUFEMIA	COMM OP	PD:POLICE DPT	\$ 75,257.51	\$ 48,049.01	\$ 7,145.64	\$ 5,025.89	\$ -	\$ 135,478.05
NAVASARTIAN, JIRAYER	APPLS DEV ANALYST III (M)	BWP:BURBANK WATER AND POWER DPT	\$ 118,306.59	\$ -	\$ 14,489.02	\$ 2,625.10	\$ -	\$ 135,420.71
SLEIMAN, RIAD	AST GEN MGR-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 104,733.55	\$ -	\$ 8,732.20	\$ 21,630.35	\$ -	\$ 135,096.10
SAUCEDA, MARK	BUILDING INSPECTION MANAGER	CD:COMM DEVELP DPT	\$ 107,408.17	\$ -	\$ 6,648.72	\$ 20,695.83	\$ -	\$ 134,752.72
GUIN, NICHOLAS	PIPEFITTER-OP	BWP:BURBANK WATER AND POWER DPT	\$ 91,375.69	\$ 22,415.48	\$ 3,599.96	\$ 16,919.59	\$ -	\$ 134,310.72
BARROW, ZARANI	INFO SYS ANALYST III	IT:INFO TECH DPT	\$ 118,306.64	\$ -	\$ 14,489.02	\$ 1,424.94	\$ -	\$ 134,220.60
AVETISYAN, SYUZANNA	SR ADM ANALYST (Z)	LB:LIBRARY DPT	\$ 87,510.10	\$ -	\$ 12,694.39	\$ 4,276.41	\$ 29,737.14	\$ 134,218.04
FIELDS, DILLON	POL OFCR	PD:POLICE DPT	\$ 101,411.04	\$ 11,339.89	\$ 4,200.04	\$ 17,191.03	\$ -	\$ 134,142.00
ALLEN, SEAN	WTR METER MECH	BWP:BURBANK WATER AND POWER DPT	\$ 94,993.10	\$ 8,865.38	\$ 14,489.02	\$ 15,684.32	\$ -	\$ 134,031.82
VAN ITEM, CRAIG	FLEET SUPT	PW:PUBLIC WORKS DPT	\$ 117,055.49	\$ -	\$ 15,013.18	\$ 1,847.15	\$ -	\$ 133,915.82

Employee Gross Earnings

2021 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
PINEDA, MARK	SR ENGNRG TECH	BWP:BURBANK WATER AND POWER DPT	\$ 106,281.65	\$ 6,872.89	\$ 18,535.31	\$ 2,014.31	\$ -	\$ 133,704.16
PAICE, CODY	PIPEFITTER	BWP:BURBANK WATER AND POWER DPT	\$ 89,800.89	\$ 18,645.70	\$ 7,145.64	\$ 16,867.13	\$ -	\$ 132,459.36
MAO, ALLISON	FINANCIAL ANALYST (M)	BWP:BURBANK WATER AND POWER DPT	\$ 122,131.13	\$ -	\$ 5,572.72	\$ 4,362.94	\$ -	\$ 132,066.79
LANGFORD, SUSAN	REVENUE MGR	FN:FINANCE DPT	\$ 122,846.24	\$ -	\$ 6,993.66	\$ 2,085.22	\$ -	\$ 131,925.12
SAN ANDRES, RICHARDSON	POL OFCR	PD:POLICE DPT	\$ 94,943.81	\$ 4,738.78	\$ 20,455.24	\$ 11,504.16	\$ -	\$ 131,641.99
FUKUMOTO, THEODORE	SR WTR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 102,854.23	\$ -	\$ 7,145.64	\$ 21,569.47	\$ -	\$ 131,569.34
FREESLAND, RUSSELL	SR PLAN CHECK ENG	CD:COMM DEVELP DPT	\$ 123,002.38	\$ -	\$ 7,001.75	\$ 1,424.94	\$ -	\$ 131,429.07
BAUMGARDNER, ERIC	EMERGENCY MGT CORD	FD:FIRE DPT	\$ 122,662.78	\$ -	\$ 6,993.66	\$ 1,425.06	\$ -	\$ 131,081.50
SOLOYAN, RUZAN	MRKTG ASSOC	BWP:BURBANK WATER AND POWER DPT	\$ 113,721.27	\$ -	\$ 14,489.02	\$ 2,375.32	\$ -	\$ 130,585.61
PEREZ, BRONSON	POL OFCR	PD:POLICE DPT	\$ 96,155.07	\$ 6,009.85	\$ 20,455.24	\$ 7,777.88	\$ -	\$ 130,398.04
ALTON, BRITNEY	EMS NURSE SPECIALIST	FD:FIRE DPT	\$ 110,433.55	\$ -	\$ 18,166.00	\$ 1,737.24	\$ -	\$ 130,336.79
HERNANDEZ, OSVALDO	AST MGR CUST SERV OPERATIONS	BWP:BURBANK WATER AND POWER DPT	\$ 109,461.87	\$ -	\$ 18,166.00	\$ 2,484.89	\$ -	\$ 130,112.76
PEREZ-OROZCO, BRENDA	COMM SUPV	PD:POLICE DPT	\$ 85,296.73	\$ 21,737.68	\$ 18,535.31	\$ 4,520.99	\$ -	\$ 130,090.71
CARDENAS, JUAN	COMM OP	PD:POLICE DPT	\$ 69,113.95	\$ 48,614.42	\$ 7,145.64	\$ 4,987.54	\$ -	\$ 129,861.55
LOPEZ, ALBERT	SR PLAN CHECK ENG	CD:COMM DEVELP DPT	\$ 123,002.44	\$ -	\$ 4,204.50	\$ 2,625.10	\$ -	\$ 129,832.04
BERNARD, CLIFTON	WTR METER MECH	BWP:BURBANK WATER AND POWER DPT	\$ 94,993.23	\$ 2,016.03	\$ 18,535.31	\$ 14,184.26	\$ -	\$ 129,728.83
PEARSON, DEAN	CONST SUPT	PW:PUBLIC WORKS DPT	\$ 109,381.47	\$ -	\$ 18,166.00	\$ 1,617.92	\$ -	\$ 129,165.39
RICHARDSON, SHERRY	ADM OFCR	PW:PUBLIC WORKS DPT	\$ 113,851.51	\$ -	\$ 13,862.72	\$ 1,425.06	\$ -	\$ 129,139.29
O'CONNOR, ANGELA	SR ACCOUNTANT	FN:FINANCE DPT	\$ 108,265.88	\$ -	\$ 18,535.31	\$ 2,320.76	\$ -	\$ 129,121.95
BECHET, LEONARD	PRIN PLNER	CD:COMM DEVELP DPT	\$ 111,379.23	\$ -	\$ 7,001.75	\$ 10,684.22	\$ -	\$ 129,065.20
JORDAN, CURTIS	LANDFILL SUPV	PW:PUBLIC WORKS DPT	\$ 105,413.14	\$ 4,019.53	\$ 18,166.00	\$ 1,424.94	\$ -	\$ 129,023.61
OWEN, STEVEN	FIRE CAPTAIN	FD:FIRE DPT	\$ 42,194.88	\$ (3,287.25)	\$ 5,067.86	\$ 10,431.70	\$ 74,493.82	\$ 128,901.01
BLACKMAN, KATE	POL OFCR	PD:POLICE DPT	\$ 90,642.62	\$ 24,035.75	\$ 4,200.04	\$ 9,901.89	\$ -	\$ 128,780.30
PATTERSON, LINDSEY	COMM OP	PD:POLICE DPT	\$ 72,880.50	\$ 46,713.52	\$ 7,145.64	\$ 1,902.48	\$ -	\$ 128,642.14
OGLE, COLLIN	CODE ENF MGR	CD:COMM DEVELP DPT	\$ 107,482.38	\$ 3,553.32	\$ 14,488.95	\$ 2,927.79	\$ -	\$ 128,452.44
HAWKES, GEORGE	FIRE ENG	FD:FIRE DPT	\$ 64,831.86	\$ 5,662.23	\$ 7,778.68	\$ 14,869.49	\$ 35,196.77	\$ 128,339.03
CAMARENA, MIGUEL	POL OFCR	PD:POLICE DPT	\$ 99,126.83	\$ 13,669.05	\$ 7,850.75	\$ 7,676.22	\$ -	\$ 128,322.85
LOERA, BAUDELIO	SR TREE TRIMMER	PR:PARKS & RECREATION DPT	\$ 65,774.24	\$ 1,554.15	\$ 16,374.53	\$ 31,671.80	\$ 12,706.15	\$ 128,080.87
BATAYNEH, JACQUELINE	SR ADM ANALYST (M)	PW:PUBLIC WORKS DPT	\$ 112,599.11	\$ -	\$ 13,991.50	\$ 1,309.37	\$ -	\$ 127,899.98
JOHNSON, CHRISTOPHER	ELECTRICIAN APPRENTICE	BWP:BURBANK WATER AND POWER DPT	\$ 96,164.47	\$ 21,168.77	\$ 7,453.25	\$ 3,069.10	\$ -	\$ 127,855.59
HERMAN, PAUL	PURCHASING MGR	FN:FINANCE DPT	\$ 43,310.16	\$ -	\$ 4,830.93	\$ 34,273.48	\$ 45,369.38	\$ 127,783.95
MOON, DENA	SR ADM ANALYST (Z)	IT:INFO TECH DPT	\$ 108,345.86	\$ -	\$ 17,947.70	\$ 1,425.06	\$ -	\$ 127,718.62
NEISWONGER, TRACIE	GRAPHICS MEDIA DESIGNER	BWP:BURBANK WATER AND POWER DPT	\$ 102,580.49	\$ 15,403.37	\$ 7,145.64	\$ 2,499.61	\$ -	\$ 127,629.11
REZNIK, DIANA	CIVIL ENGNRG ASSOC	PW:PUBLIC WORKS DPT	\$ 109,626.67	\$ -	\$ 14,234.72	\$ 3,730.13	\$ -	\$ 127,591.52
TITUS, TIFFANY	LEGISLATIVE ANALYST	BWP:BURBANK WATER AND POWER DPT	\$ 107,922.43	\$ -	\$ 18,166.00	\$ 1,424.94	\$ -	\$ 127,513.37
WILCOX, DAVID	TRANS MGT CTR MGR	PW:PUBLIC WORKS DPT	\$ 110,511.32	\$ -	\$ 14,489.02	\$ 2,480.36	\$ -	\$ 127,480.70
ORTIZ, BIANCA	NETWK SUPPORT ANALYST IV	BWP:BURBANK WATER AND POWER DPT	\$ 111,955.41	\$ -	\$ 13,991.50	\$ 1,424.94	\$ -	\$ 127,371.85
PARRISH, WILLIAM	PW SUPV	PW:PUBLIC WORKS DPT	\$ 60,688.57	\$ 1,698.68	\$ 11,150.72	\$ 28,587.70	\$ 25,178.20	\$ 127,303.87
ROVIRA, STEVEN	POL OFCR	PD:POLICE DPT	\$ 88,450.38	\$ 10,275.05	\$ 20,455.24	\$ 8,075.90	\$ -	\$ 127,256.57
ESCALANTE, JOYBELLE	BUDGET MGR	FN:FINANCE DPT	\$ 110,873.32	\$ -	\$ 14,541.25	\$ 1,425.06	\$ -	\$ 126,839.63

Employee Gross Earnings

2021 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
HAYASHIBARA, KEONI	SR PWR PLT MECH	BWP:BURBANK WATER AND POWER DPT	\$ 92,083.08	\$ 12,959.52	\$ 3,599.96	\$ 17,905.72	\$ -	\$ 126,548.28
HOLT, BRIAN	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 106,009.96	\$ 701.32	\$ 3,599.96	\$ 16,023.08	\$ -	\$ 126,334.32
BACIC, ANDREW	ENGNRG TECH	BWP:BURBANK WATER AND POWER DPT	\$ 85,905.40	\$ 34,491.85	\$ 3,599.96	\$ 2,192.81	\$ -	\$ 126,190.02
TRUONG, MICHAEL	ELEC ENGNRG ASSOC I	BWP:BURBANK WATER AND POWER DPT	\$ 99,199.99	\$ 19,231.90	\$ 4,978.19	\$ 2,566.95	\$ -	\$ 125,977.03
CORONADO-CERVANTES, GRACIELA	ADM OFCR	PR:PARKS & RECREATION DPT	\$ 101,916.49	\$ -	\$ 18,166.01	\$ 5,676.60	\$ -	\$ 125,759.10
FECO, ANGELA	POL OFCR	PD:POLICE DPT	\$ 104,071.53	\$ -	\$ 15,670.50	\$ 5,767.01	\$ -	\$ 125,509.04
NORMAN, WENDY	AST CTY TREASURER	CT:CITY TREASURER DPT	\$ 110,245.77	\$ -	\$ 13,821.66	\$ 1,425.06	\$ -	\$ 125,492.49
HUIZENGA, ROBERT	CROSS CONN CTRL SPECIALIST	BWP:BURBANK WATER AND POWER DPT	\$ 105,988.88	\$ 433.30	\$ 14,275.78	\$ 4,751.96	\$ -	\$ 125,449.92
ESKANDARI, SARAH	REAL ESTATE&PROJ MGR	CD:COMM DEVELP DPT	\$ 121,000.38	\$ -	\$ 3,599.96	\$ 836.52	\$ -	\$ 125,436.86
PADGETT, COURTNEY	POL ADMSTR	PD:POLICE DPT	\$ 116,739.58	\$ -	\$ 7,001.64	\$ 1,425.06	\$ -	\$ 125,166.28
LE, CUONG	NETWK SUPPORT ANALYST III	IT:INFO TECH DPT	\$ 106,218.05	\$ 3,656.37	\$ 12,943.22	\$ 2,234.29	\$ -	\$ 125,051.93
SHEHATA, MINA	ELEC ENGNRG ASSOC I	BWP:BURBANK WATER AND POWER DPT	\$ 91,342.55	\$ 8,284.66	\$ 18,535.31	\$ 6,698.84	\$ -	\$ 124,861.36
PEREZ, RAFAEL	SR WTR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 88,690.68	\$ -	\$ 14,275.78	\$ 21,836.92	\$ -	\$ 124,803.38
TEGERDINE, HEATHER	PRIN PWR SYSTEM OP	BWP:BURBANK WATER AND POWER DPT	\$ 120,224.47	\$ -	\$ 3,874.48	\$ 666.89	\$ -	\$ 124,765.84
CEVALLOS, DIEGO	DEP DIR-PRCS	PR:PARKS & RECREATION DPT	\$ 114,813.74	\$ -	\$ 4,200.04	\$ 5,741.31	\$ -	\$ 124,755.09
DOSHI, NEERALI	FINANCIAL ANALYST (M)	BWP:BURBANK WATER AND POWER DPT	\$ 118,144.22	\$ -	\$ 3,599.96	\$ 2,399.11	\$ -	\$ 124,143.29
ZACARIAZ, DANIEL	PW SUPV	PW:PUBLIC WORKS DPT	\$ 92,583.84	\$ 5,312.86	\$ 18,535.33	\$ 7,699.50	\$ -	\$ 124,131.53
KIDD, DREW	ELEC ENGNRG ASSOC II	BWP:BURBANK WATER AND POWER DPT	\$ 112,187.17	\$ 2,777.00	\$ 7,145.64	\$ 1,996.69	\$ -	\$ 124,106.50
DOLBIER, JASON	SOLID WASTE SUPV	PW:PUBLIC WORKS DPT	\$ 97,930.49	\$ 3,011.73	\$ 18,166.00	\$ 4,865.41	\$ -	\$ 123,973.63
ARRAZCAETA AVILA, RENE	CONST INSP	PW:PUBLIC WORKS DPT	\$ 88,065.51	\$ 14,013.76	\$ 18,535.31	\$ 3,322.10	\$ -	\$ 123,936.68
SMITH, TRICIA	HSG SPECIALIST	CD:COMM DEVELP DPT	\$ 114,887.86	\$ -	\$ 6,182.28	\$ 2,779.54	\$ -	\$ 123,849.68
MACIAS, MIKE	POL SERGEANT	PD:POLICE DPT	\$ 66,575.88	\$ -	\$ 11,014.36	\$ 9,655.63	\$ 36,484.97	\$ 123,730.84
PETERSON, DAVID	SUPV LG LIBRARIAN	LB:LIBRARY DPT	\$ 43,189.95	\$ -	\$ 3,223.44	\$ 743.62	\$ 76,455.68	\$ 123,612.69
PEREZ, ERIC	INTELLIGENT TRANS SYS SPECIALIST	PW:PUBLIC WORKS DPT	\$ 79,240.88	\$ 4,550.21	\$ 14,489.02	\$ 25,090.00	\$ -	\$ 123,370.11
WANG, DANNY	CIVIL ENGNRG ASSOC-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 113,649.34	\$ -	\$ 7,145.64	\$ 2,492.09	\$ -	\$ 123,287.07
BERGER, BRETT	COMM TECH	BWP:BURBANK WATER AND POWER DPT	\$ 89,442.34	\$ 6,445.88	\$ 19,354.75	\$ 7,968.59	\$ -	\$ 123,211.56
ANDERSON, PAUL	WTR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 90,222.71	\$ -	\$ 18,483.08	\$ 14,433.07	\$ -	\$ 123,138.86
ARAGON, STEVEN	SR ADM ANALYST (M)	FN:FINANCE DPT	\$ 99,358.62	\$ -	\$ 18,166.00	\$ 5,525.34	\$ -	\$ 123,049.96
YASKO, ANDREW	FIRE FIGHTER	FD:FIRE DPT	\$ 78,758.16	\$ 24,201.45	\$ 4,742.65	\$ 15,277.72	\$ -	\$ 122,979.98
EKIMYAN, SAMVEL	POL OFCR	PD:POLICE DPT	\$ 94,334.73	\$ 15,174.42	\$ 5,572.72	\$ 7,839.34	\$ -	\$ 122,921.21
OVASAPYAN, ANDRANIK	INFO SYS ANALYST II	IT:INFO TECH DPT	\$ 94,786.52	\$ 1,955.68	\$ 18,166.00	\$ 7,950.42	\$ -	\$ 122,858.62
ROBARTS, CHRIS	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 91,759.20	\$ -	\$ 6,768.84	\$ 24,037.37	\$ -	\$ 122,565.41
TORRES, ARIEL	POL OFCR	PD:POLICE DPT	\$ 84,643.00	\$ 25,294.94	\$ 7,549.70	\$ 5,027.96	\$ -	\$ 122,515.60
GORDON, AMANDA	COMM SUPV	PD:POLICE DPT	\$ 85,296.66	\$ 19,806.61	\$ 14,275.78	\$ 2,784.57	\$ -	\$ 122,163.62
MEDINA, MACIEL	ASSOC PLNR	CD:COMM DEVELP DPT	\$ 100,068.02	\$ 10,064.89	\$ 7,145.64	\$ 4,722.33	\$ -	\$ 122,000.88
FLORES, JOSE	MRKTG MGR	BWP:BURBANK WATER AND POWER DPT	\$ 82,938.33	\$ -	\$ 8,588.32	\$ 1,891.52	\$ 28,431.76	\$ 121,849.93
CARTER, SHANNON	DEP CTY ATTORNEY	CA:CITY ATTORNEY DPT	\$ 113,077.06	\$ -	\$ 6,727.74	\$ 1,335.63	\$ -	\$ 121,140.43
VALDEZ, ALVARO	SR ADM ANALYST (Z)	MS:MGMT SERVICES DPT	\$ 96,906.98	\$ -	\$ 17,999.93	\$ 6,201.08	\$ -	\$ 121,107.99
KOZOVICH, KENNETH	CIVIL ENGNRG ASSOC	PW:PUBLIC WORKS DPT	\$ 109,970.60	\$ 320.14	\$ 7,145.64	\$ 3,646.45	\$ -	\$ 121,082.83
DILORENZO, RITA	DEP CTY ATTORNEY	CA:CITY ATTORNEY DPT	\$ 105,326.56	\$ -	\$ 11,357.47	\$ 4,314.99	\$ -	\$ 120,999.02

Employee Gross Earnings

2021 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
VILLEGAS, LISA	SR BUYER	FN:FINANCE DPT	\$ 105,476.54	\$ -	\$ 13,094.50	\$ 2,299.28	\$ -	\$ 120,870.32
ZARGARIAN, ANDREY	HSG AST	CD:COMM DEVELP DPT	\$ 89,265.71	\$ -	\$ 19,278.47	\$ 2,635.24	\$ 9,667.19	\$ 120,846.61
VILLA, DANIEL	SR PLNER	CD:COMM DEVELP DPT	\$ 112,981.28	\$ -	\$ 7,001.75	\$ 836.52	\$ -	\$ 120,819.55
FABIAN, GEOVANNY	POL OFCR	PD:POLICE DPT	\$ 91,521.67	\$ 9,948.12	\$ 7,850.75	\$ 11,155.95	\$ -	\$ 120,476.49
PAYSON, VICTORIA	FORENSIC SPECIALIST SUPV	PD:POLICE DPT	\$ 102,772.71	\$ 3,669.81	\$ 7,145.64	\$ 6,845.46	\$ -	\$ 120,433.62
DENNY, KURTIS	FLEET SRVS SUPV	PW:PUBLIC WORKS DPT	\$ 100,225.30	\$ 3,722.86	\$ 13,991.50	\$ 2,480.64	\$ -	\$ 120,420.30
GONZALEZ, GABRIEL	BLDG INSP III	CD:COMM DEVELP DPT	\$ 98,424.42	\$ 1,166.48	\$ 18,166.00	\$ 2,622.95	\$ -	\$ 120,379.85
SMITH, TRAVIS	PIPEFITTER	BWP:BURBANK WATER AND POWER DPT	\$ 89,881.21	\$ 7,478.59	\$ 7,145.64	\$ 15,659.64	\$ -	\$ 120,165.08
CARLOS, LUIS	LANDFILL LEADWKR	PW:PUBLIC WORKS DPT	\$ 89,721.62	\$ 4,371.67	\$ 18,535.31	\$ 7,466.64	\$ -	\$ 120,095.24
PAN, KAREN	ADM OFCR	CD:COMM DEVELP DPT	\$ 113,851.41	\$ -	\$ 4,200.04	\$ 1,425.06	\$ -	\$ 119,476.51
MCCREERY, TRISHA	ADM ANALYST II (M)	FN:FINANCE DPT	\$ 93,884.44	\$ -	\$ 14,489.02	\$ 11,037.69	\$ -	\$ 119,411.15
MEJIA, PEDRO	COLLECTION SYS JOURNEYMAN	PW:PUBLIC WORKS DPT	\$ 77,220.93	\$ 713.28	\$ 18,535.31	\$ 22,811.29	\$ -	\$ 119,280.81
GRAHAM, TAJ	PLAN CHECK ENG	CD:COMM DEVELP DPT	\$ 96,819.72	\$ -	\$ 13,991.50	\$ 8,218.12	\$ -	\$ 119,029.34
LORA, LUIS	CONST&MAINT LEADWKR	PW:PUBLIC WORKS DPT	\$ 80,233.28	\$ 11,371.66	\$ 18,535.31	\$ 8,792.42	\$ -	\$ 118,932.67
ALLEN, CASSIDY	GRAPHICS MEDIA DESIGNER	CM:CITY MANAGER DPT	\$ 101,114.26	\$ -	\$ 14,275.78	\$ 3,161.70	\$ -	\$ 118,551.74
CHOI, PETER	POL OFCR	PD:POLICE DPT	\$ 88,593.49	\$ 1,934.13	\$ 20,455.24	\$ 6,719.42	\$ -	\$ 117,702.28
SANCHEZ, CARLOS	LAND SURVEYOR	BWP:BURBANK WATER AND POWER DPT	\$ 111,408.58	\$ -	\$ 3,599.96	\$ 2,625.10	\$ -	\$ 117,633.64
MCMURRAY, KAREN	SR ADM ANALYST (M)	PW:PUBLIC WORKS DPT	\$ 109,150.95	\$ -	\$ 7,001.75	\$ 1,424.94	\$ -	\$ 117,577.64
GICANOV, LORIK	COMM OP	PD:POLICE DPT	\$ 71,389.18	\$ 27,322.86	\$ 14,489.02	\$ 4,362.28	\$ -	\$ 117,563.34
HOVSEPIAN, ELIZABETH	SR ENGNRG TECH	BWP:BURBANK WATER AND POWER DPT	\$ 106,281.54	\$ 1,531.98	\$ 7,145.64	\$ 2,491.23	\$ -	\$ 117,450.39
ANDERSON, GRANT	PIPEFITTER	BWP:BURBANK WATER AND POWER DPT	\$ 84,500.87	\$ 12,746.10	\$ 7,145.64	\$ 13,041.44	\$ -	\$ 117,434.05
HAMPEL, KREIGH	RECYCLING CORD	PW:PUBLIC WORKS DPT	\$ 32,773.59	\$ -	\$ 4,830.93	\$ 28,912.21	\$ 50,762.15	\$ 117,278.88
JIMENEZ, DESIREE	AST CTY CLK	CC:CITY CLERK DPT	\$ 101,791.05	\$ -	\$ 6,993.66	\$ 8,415.91	\$ -	\$ 117,200.62
LOPEZ, KATHERINE	ADM ANALYST II (M)	PW:PUBLIC WORKS DPT	\$ 93,884.49	\$ -	\$ 18,166.00	\$ 4,693.96	\$ -	\$ 116,744.45
LEE, JARED	CIVIL ENGNRG ASSOC-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 108,584.20	\$ -	\$ 5,572.72	\$ 1,839.51	\$ -	\$ 115,996.43
SCARONE, KEN	SR TREE TRIMMER	PR:PARKS & RECREATION DPT	\$ 67,203.37	\$ 15,255.72	\$ 14,275.78	\$ 19,204.25	\$ -	\$ 115,939.12
VEGA, MARICELA	SR ADM ANALYST (M)	PD:POLICE DPT	\$ 105,781.13	\$ -	\$ 7,001.75	\$ 2,853.12	\$ -	\$ 115,636.00
YUEN, RAYMOND	SR ENGNRG TECH	BWP:BURBANK WATER AND POWER DPT	\$ 106,281.61	\$ -	\$ 6,182.28	\$ 2,636.84	\$ -	\$ 115,100.73
TURRUBIARTES, HAZEL	SR ADM ANALYST (Z)	CA:CITY ATTORNEY DPT	\$ 88,263.77	\$ -	\$ 6,840.08	\$ 19,985.29	\$ -	\$ 115,089.14
BARRETT, CHARLES	TEST TECH APPRENTICE	BWP:BURBANK WATER AND POWER DPT	\$ 78,332.75	\$ 12,125.85	\$ 19,109.64	\$ 5,414.57	\$ -	\$ 114,982.81
WILLIAMSON, ROBERT	FIRE EQUIP SPECIALIST	FD:FIRE DPT	\$ 85,141.69	\$ 287.26	\$ 11,145.19	\$ 18,185.52	\$ -	\$ 114,759.66
LETZ, CODY	FIRE FIGHTER	FD:FIRE DPT	\$ 54,080.93	\$ 25,519.18	\$ 11,150.72	\$ 20,786.81	\$ 3,216.36	\$ 114,754.00
LITTLEFIELD, MARK	HEAVY EQUIP OP	PW:PUBLIC WORKS DPT	\$ 80,302.00	\$ 786.84	\$ 7,145.64	\$ 26,467.66	\$ -	\$ 114,702.14
STUTEVILLE, JESSE	ELECTRICIAN APPRENTICE	BWP:BURBANK WATER AND POWER DPT	\$ 80,280.51	\$ 11,864.48	\$ 19,354.75	\$ 3,037.97	\$ -	\$ 114,537.71
UMPHENOUR, ANTHONY	WTR QUALITY ANALYST	BWP:BURBANK WATER AND POWER DPT	\$ 105,567.31	\$ -	\$ 7,145.64	\$ 1,816.71	\$ -	\$ 114,529.66
RICO, BRYAN	POL OFCR	PD:POLICE DPT	\$ 88,618.40	\$ 949.72	\$ 20,455.24	\$ 4,285.26	\$ -	\$ 114,308.62
TYNDALL, GEOFFREY	ELECTRICIAN APPRENTICE	BWP:BURBANK WATER AND POWER DPT	\$ 96,615.97	\$ 6,871.05	\$ 7,453.25	\$ 3,361.99	\$ -	\$ 114,302.26
KANDT, STEPHANIE	SR ADM ANALYST (M)	PW:PUBLIC WORKS DPT	\$ 97,071.25	\$ -	\$ 13,991.50	\$ 3,226.40	\$ -	\$ 114,289.15
IBARRA, BEVERLY	SR ADM ANALYST (M)	CD:COMM DEVELP DPT	\$ 109,151.17	\$ -	\$ 3,599.96	\$ 1,424.94	\$ -	\$ 114,176.07
JONES, JONATHAN	PUBLIC INFO SPECIALIST	CM:CITY MANAGER DPT	\$ 109,150.95	\$ -	\$ 3,599.96	\$ 1,424.94	\$ -	\$ 114,175.85

Employee Gross Earnings

2021 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
LITTLE, BRIAN	PW SUPV	PW:PUBLIC WORKS DPT	\$ 93,965.18	\$ 206.13	\$ 18,166.00	\$ 1,834.18	\$ -	\$ 114,171.49
ALLEN, CHRISTOPHER	WTR SERV PLNER	BWP:BURBANK WATER AND POWER DPT	\$ 94,162.46	\$ -	\$ 18,212.24	\$ 1,718.65	\$ -	\$ 114,093.35
ORTEGA, GEORGE	SR CIVIL ENGNRG AST	PW:PUBLIC WORKS DPT	\$ 103,202.58	\$ 674.54	\$ 7,145.64	\$ 2,995.84	\$ -	\$ 114,018.60
BROUSSARD, EDWINA	ANIMAL CTRL OFCR	PD:POLICE DPT	\$ 69,267.58	\$ 19,320.04	\$ 7,145.64	\$ 18,058.61	\$ -	\$ 113,791.87
LUESCHER, AMANDA	SUPVG LIBRARIAN	LB:LIBRARY DPT	\$ 91,831.74	\$ -	\$ 18,166.00	\$ 3,780.44	\$ -	\$ 113,778.18
INGRALDI, RYAN	FIRE FIGHTER	FD:FIRE DPT	\$ 82,492.14	\$ 11,450.26	\$ 5,572.72	\$ 14,151.10	\$ -	\$ 113,666.22
AYVAZAN, ODET	HSG AST	CD:COMM DEVELP DPT	\$ 92,023.38	\$ 167.31	\$ 18,535.31	\$ 2,927.03	\$ -	\$ 113,653.03
STEARNS, CASSANDRA	SUPVG LIBRARIAN	LB:LIBRARY DPT	\$ 98,029.88	\$ -	\$ 13,991.50	\$ 1,424.94	\$ -	\$ 113,446.32
SCHWARTZ, SHAYN	POL OFCR	PD:POLICE DPT	\$ 92,913.96	\$ 9,768.25	\$ 4,200.04	\$ 6,411.71	\$ -	\$ 113,293.96
GUTIERREZ, NATHANIEL	JAILER	PD:POLICE DPT	\$ 66,816.43	\$ 25,336.68	\$ 18,535.31	\$ 2,556.11	\$ -	\$ 113,244.53
JURECKA, DAWNA	JAILER	PD:POLICE DPT	\$ 68,157.35	\$ 23,468.70	\$ 18,535.31	\$ 3,071.62	\$ -	\$ 113,232.98
KACZMAREK, ROBERT	CARPENTER	PW:PUBLIC WORKS DPT	\$ 74,737.95	\$ 15,755.19	\$ 14,275.78	\$ 8,285.17	\$ -	\$ 113,054.09
KHACHATOURIANS, SEVAN	NETWK SUPPORT ANALYST III	IT:INFO TECH DPT	\$ 101,634.85	\$ 3,520.93	\$ 7,001.75	\$ 725.62	\$ -	\$ 112,883.15
MITCHELL, KEITH	SR WTR PLT MECH	BWP:BURBANK WATER AND POWER DPT	\$ 94,436.98	\$ 2,519.80	\$ 7,145.64	\$ 8,765.14	\$ -	\$ 112,867.56
FIGUEROA, ERNESTO	ENGNRG TECH	PW:PUBLIC WORKS DPT	\$ 98,281.88	\$ 3,692.76	\$ 7,145.64	\$ 3,713.66	\$ -	\$ 112,833.94
SMITH, MICHAEL	PW SUPV	PW:PUBLIC WORKS DPT	\$ 105,413.28	\$ 2,234.63	\$ 3,599.96	\$ 1,475.50	\$ -	\$ 112,723.37
VELASCO, ABELARDO	BLDG INSP III	CD:COMM DEVELP DPT	\$ 98,603.21	\$ -	\$ 7,001.75	\$ 6,826.09	\$ -	\$ 112,431.05
MANN, BLAKE	POL OFCR	PD:POLICE DPT	\$ 88,450.38	\$ 7,085.61	\$ 7,850.75	\$ 8,155.46	\$ -	\$ 111,542.20
MCLEAN, DOUGLAS	TRAF SIGNAL MAINT SUPV	PW:PUBLIC WORKS DPT	\$ 105,417.56	\$ 762.38	\$ 3,599.96	\$ 1,647.40	\$ -	\$ 111,427.30
CHAN, WILSON	SR SURVEY AIDE	BWP:BURBANK WATER AND POWER DPT	\$ 100,922.87	\$ -	\$ 7,145.64	\$ 3,100.57	\$ -	\$ 111,169.08
MANOUGIAN, ROBERT	ENVIRONMENTAL HEALTH & SFTY CORD	MS:MGMT SERVICES DPT	\$ 100,010.10	\$ -	\$ 7,001.75	\$ 4,122.33	\$ -	\$ 111,134.18
SUIMANJAYA, LUCAS	NETWK SUPPORT ANALYST III	IT:INFO TECH DPT	\$ 74,632.87	\$ -	\$ 11,210.06	\$ 922.68	\$ 24,320.60	\$ 111,086.21
KARDOSH, ANTHONY	POL OFCR	PD:POLICE DPT	\$ 88,617.72	\$ 9,763.67	\$ 4,569.69	\$ 8,080.19	\$ -	\$ 111,031.27
SOTO, MIGUEL	SR TREE TRIMMER	PR:PARKS & RECREATION DPT	\$ 67,203.34	\$ 8,694.10	\$ 18,535.31	\$ 16,581.29	\$ -	\$ 111,014.04
HERMANO, JULIO	COLLECTION SYS WKR	PW:PUBLIC WORKS DPT	\$ 68,056.57	\$ 2,040.36	\$ 18,535.31	\$ 22,371.64	\$ -	\$ 111,003.88
EHRING, JAMIE	INFO SYS ANALYST II	IT:INFO TECH DPT	\$ 94,786.54	\$ -	\$ 6,981.22	\$ 8,724.14	\$ -	\$ 110,491.90
MILLER, ASA	NETWK SUPPORT ANALYST III	IT:INFO TECH DPT	\$ 96,145.07	\$ 5,369.66	\$ 7,001.75	\$ 1,859.66	\$ -	\$ 110,376.14
BURNS, COLTON	POL OFCR	PD:POLICE DPT	\$ 90,642.94	\$ 5,230.71	\$ 5,521.98	\$ 8,497.76	\$ -	\$ 109,893.39
MARIN, MONINA	ADM ANALYST II (M)	FN:FINANCE DPT	\$ 93,706.08	\$ -	\$ 13,991.50	\$ 1,930.34	\$ -	\$ 109,627.92
SOTELO, NATIVIDAD	FACILITIES MAINT MGR	PW:PUBLIC WORKS DPT	\$ 67,191.69	\$ -	\$ 2,205.47	\$ 26,830.62	\$ 13,363.79	\$ 109,591.57
GARZON, VIVIANA	ADM ANALYST II (Z)	CM:CITY MANAGER DPT	\$ 86,516.04	\$ 390.73	\$ 6,308.76	\$ 16,326.86	\$ -	\$ 109,542.39
SMITH, BRIAN	PIPEFITTER APPRENTICE	BWP:BURBANK WATER AND POWER DPT	\$ 74,349.86	\$ 15,898.59	\$ 7,145.64	\$ 12,107.21	\$ -	\$ 109,501.30
THOMPSON, CHRISTOPHER	CODE ENF MGR	CD:COMM DEVELP DPT	\$ 42,912.71	\$ -	\$ 6,509.40	\$ 25,702.04	\$ 34,035.68	\$ 109,159.83
CAMPOS FUENTES, PAHOLA	POL OFCR	PD:POLICE DPT	\$ 84,630.66	\$ 7,318.24	\$ 7,850.83	\$ 9,285.01	\$ -	\$ 109,084.74
REDMANN, BRUCE	UTILITY LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 54,469.64	\$ -	\$ 3,433.80	\$ 33,782.72	\$ 17,224.23	\$ 108,910.39
CHAMBERS, DAVID	CONST AND MAINT WKR	PW:PUBLIC WORKS DPT	\$ 66,083.08	\$ 14,780.64	\$ 18,535.31	\$ 9,399.55	\$ -	\$ 108,798.58
NERTHLING, FRANK	ENGNRG TECH	PW:PUBLIC WORKS DPT	\$ 98,281.96	\$ -	\$ 7,145.64	\$ 3,209.65	\$ -	\$ 108,637.25
WHITNEY, CHRISTOPHER	SR FLEET MAINT TECH	PW:PUBLIC WORKS DPT	\$ 78,883.31	\$ 2,091.27	\$ 18,535.31	\$ 8,838.65	\$ -	\$ 108,348.54
MIRZA-AVAKYAN, GRIGOR	ASSOC PLNER	CD:COMM DEVELP DPT	\$ 95,812.84	\$ 1,667.64	\$ 7,431.64	\$ 3,291.18	\$ -	\$ 108,203.30
KUCHARYSKI, JACOB	FIRE FIGHTER	FD:FIRE DPT	\$ 78,758.15	\$ 11,111.11	\$ 4,200.04	\$ 13,961.06	\$ -	\$ 108,030.36

Employee Gross Earnings

2021 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
KHOURDADJIAN, SRAPION	BLDG INSP I	CD:COMM DEVELP DPT	\$ 80,009.31	\$ 5,468.87	\$ 18,535.31	\$ 3,501.64	\$ -	\$ 107,515.13
LEE, BRIAN	POL OFCR	PD:POLICE DPT	\$ 88,115.66	\$ 6,242.28	\$ 7,850.75	\$ 5,186.65	\$ -	\$ 107,395.34
KUSHER, JESSICA	JAILER	PD:POLICE DPT	\$ 68,157.33	\$ 27,524.43	\$ 7,145.64	\$ 4,486.71	\$ -	\$ 107,314.11
HAUPTLI, KRISTEN	ADM ANALYST II (M)	PR:PARKS & RECREATION DPT	\$ 84,819.63	\$ -	\$ 14,489.02	\$ 7,539.86	\$ -	\$ 106,848.51
HSIAO, CHI-LUN	ENVIRONMENTAL ENG	BWP:BURBANK WATER AND POWER DPT	\$ 99,641.26	\$ -	\$ 5,572.72	\$ 1,566.58	\$ -	\$ 106,780.56
TABIBI, ROXANA	REC SUPV	PR:PARKS & RECREATION DPT	\$ 85,034.90	\$ -	\$ 18,535.31	\$ 3,171.14	\$ -	\$ 106,741.35
RIVERA, JOSE	SR ENGNRG TECH	BWP:BURBANK WATER AND POWER DPT	\$ 81,623.78	\$ -	\$ 4,755.60	\$ 1,748.06	\$ 18,542.25	\$ 106,669.69
SERANO, AGNES	WORKERS' COMP REP III	MS:MGMT SERVICES DPT	\$ 93,949.67	\$ -	\$ 11,292.10	\$ 1,424.94	\$ -	\$ 106,666.71
RAY, LYDIA	SR SECURITY GUARD	BWP:BURBANK WATER AND POWER DPT	\$ 64,254.95	\$ 29,367.81	\$ 7,145.64	\$ 5,853.65	\$ -	\$ 106,622.05
CALLISON, TOM	CARPENTER LEADWKR	PW:PUBLIC WORKS DPT	\$ 78,116.44	\$ 14,099.76	\$ 7,145.64	\$ 7,207.13	\$ -	\$ 106,568.97
RUMFOLA, CHRISTINE	REC SUPV	PR:PARKS & RECREATION DPT	\$ 85,034.91	\$ -	\$ 18,535.31	\$ 2,764.59	\$ -	\$ 106,334.81
GRIFFIN, JENNIFER	REC SUPV	PR:PARKS & RECREATION DPT	\$ 85,034.94	\$ -	\$ 18,535.31	\$ 2,764.54	\$ -	\$ 106,334.79
ORTIZ, RENE	CUST SERV SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 84,084.51	\$ 3,957.54	\$ 14,153.05	\$ 3,732.84	\$ -	\$ 105,927.94
KRAMER, ROBERT	COMMUNITY ASSISTANCE CORD	CL:CITY COUNCIL DPT	\$ 89,885.73	\$ -	\$ 13,862.72	\$ 2,178.01	\$ -	\$ 105,926.46
URSO, ANTHONY	PIPEFITTER APPRENTICE	BWP:BURBANK WATER AND POWER DPT	\$ 61,802.01	\$ 20,883.81	\$ 11,145.19	\$ 12,031.19	\$ -	\$ 105,862.20
MOJARRO, OCTAVIO	COLLECTION SYS JOURNEYMAN	PW:PUBLIC WORKS DPT	\$ 77,220.83	\$ -	\$ 6,182.28	\$ 22,323.37	\$ -	\$ 105,726.48
FETT, RICK	BLDG INSP III	CD:COMM DEVELP DPT	\$ 90,296.80	\$ -	\$ 13,991.50	\$ 1,424.94	\$ -	\$ 105,713.24
LOTT, CARLY	FORENSIC SPECIALIST	PD:POLICE DPT	\$ 81,738.20	\$ 6,741.69	\$ 6,182.28	\$ 11,049.59	\$ -	\$ 105,711.76
GARNER, THOMAS	POL OFCR	PD:POLICE DPT	\$ 84,630.68	\$ 6,421.56	\$ 7,850.83	\$ 6,801.90	\$ -	\$ 105,704.97
ABBINANTI, ALEC	POL OFCR	PD:POLICE DPT	\$ 88,115.70	\$ 3,949.47	\$ 4,346.81	\$ 8,974.07	\$ -	\$ 105,386.05
LOPEZ, EDEN	ENGNRG TECH	PW:PUBLIC WORKS DPT	\$ 98,282.03	\$ -	\$ 3,599.96	\$ 3,176.92	\$ -	\$ 105,058.91
TREVINO, MARIELA	LITIGATION PARALEGAL	CA:CITY ATTORNEY DPT	\$ 81,283.49	\$ -	\$ 17,999.93	\$ 5,765.87	\$ -	\$ 105,049.29
PANU, KENNETH	CRIME ANALYST	PD:POLICE DPT	\$ 89,788.97	\$ -	\$ 14,489.02	\$ 524.94	\$ -	\$ 104,802.93
RUIZ, ARMANDO	COLLECTION SYS JOURNEYMAN	PW:PUBLIC WORKS DPT	\$ 77,221.07	\$ -	\$ 6,182.28	\$ 21,287.44	\$ -	\$ 104,690.79
MOORE, RONALD	LANDSCAPE SRVS SUPV	PR:PARKS & RECREATION DPT	\$ 88,017.38	\$ 765.66	\$ 7,145.64	\$ 8,734.27	\$ -	\$ 104,662.95
SANDOVAL, JESSICA	EXEC AST	MS:MGMT SERVICES DPT	\$ 71,107.99	\$ -	\$ 17,999.93	\$ 15,440.22	\$ -	\$ 104,548.14
NAKAGAWA, JENNA	COMM OP	PD:POLICE DPT	\$ 65,903.26	\$ 27,543.52	\$ 7,145.64	\$ 3,943.45	\$ -	\$ 104,535.87
FIGUEROA, YELENA	INFO SYS ANALYST I	BWP:BURBANK WATER AND POWER DPT	\$ 75,708.76	\$ 4,160.88	\$ 18,535.31	\$ 5,984.13	\$ -	\$ 104,389.08
SMITH, WAYNE	WAREHOUSE MGR-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 74,535.64	\$ 2,344.06	\$ 18,535.35	\$ 8,875.23	\$ -	\$ 104,290.28
ULRICH, LUDMILLA	JAILER	PD:POLICE DPT	\$ 68,157.44	\$ 26,678.99	\$ 7,145.64	\$ 2,095.82	\$ -	\$ 104,077.89
YOUNG, MERI	ADM ANALYST II (M)	PR:PARKS & RECREATION DPT	\$ 82,934.12	\$ -	\$ 18,166.00	\$ 2,857.79	\$ -	\$ 103,957.91
SOROWICE, JAMES	FIRE INSP I	FD:FIRE DPT	\$ 73,993.01	\$ 10,075.84	\$ 18,535.31	\$ 1,344.56	\$ -	\$ 103,948.72
TERAMZIAN, ARIELLA	COMM OP	PD:POLICE DPT	\$ 58,704.79	\$ 37,306.48	\$ 3,747.75	\$ 4,103.28	\$ -	\$ 103,862.30
OHAN, PAULA	ADM ANALYST II (M)	PR:PARKS & RECREATION DPT	\$ 93,884.48	\$ -	\$ 6,648.72	\$ 3,281.10	\$ -	\$ 103,814.30
SALAS, CALEB	FIRE FIGHTER	FD:FIRE DPT	\$ 76,051.57	\$ 8,072.38	\$ 7,001.75	\$ 12,538.41	\$ -	\$ 103,664.11
MASON, SHARON	CUST SERV SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 92,271.78	\$ 3,361.92	\$ 7,037.64	\$ 988.26	\$ -	\$ 103,659.60
DERZAKHARIAN, ARTHUR	SR FLEET MAINT TECH	PW:PUBLIC WORKS DPT	\$ 78,883.19	\$ 807.21	\$ 18,535.31	\$ 5,344.63	\$ -	\$ 103,570.34
FREED, KIMBERLY	REC SUPV	PR:PARKS & RECREATION DPT	\$ 85,034.96	\$ -	\$ 14,275.78	\$ 4,248.58	\$ -	\$ 103,559.32
GAMEZ, XIOMARA	ADM ANALYST II (M)	CC:CITY CLERK DPT	\$ 82,049.60	\$ -	\$ 18,166.00	\$ 3,090.09	\$ -	\$ 103,305.69
REYES, ALEX	SOLID WASTE LEADWKR	PW:PUBLIC WORKS DPT	\$ 77,699.36	\$ -	\$ 18,535.31	\$ 6,746.26	\$ -	\$ 102,980.93

Employee Gross Earnings

2021 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
LYONS, JAMIE	COMM OP	PD:POLICE DPT	\$ 64,303.21	\$ 22,209.76	\$ 14,275.78	\$ 2,120.08	\$ -	\$ 102,908.83
HAMMES, AMY	RECYCLING SPECIALIST	PW:PUBLIC WORKS DPT	\$ 94,770.46	\$ -	\$ 7,001.75	\$ 1,135.76	\$ -	\$ 102,907.97
BLACK, JASON	CONST AND MAINT WKR	PW:PUBLIC WORKS DPT	\$ 71,096.20	\$ 13,510.04	\$ 6,182.28	\$ 11,693.96	\$ -	\$ 102,482.48
MINOR, MARISSA	ADM ANALYST II (M)	CD:COMM DEVELP DPT	\$ 93,884.44	\$ -	\$ 7,001.75	\$ 1,424.94	\$ -	\$ 102,311.13
MCGINLEY, JONATHAN	REC SUPV	PR:PARKS & RECREATION DPT	\$ 85,034.93	\$ -	\$ 14,489.02	\$ 2,764.56	\$ -	\$ 102,288.51
ARUTYUNYAN, LUSINE	SR ADM ANALYST (Z)	LB:LIBRARY DPT	\$ 78,035.22	\$ -	\$ 18,166.01	\$ 6,076.46	\$ -	\$ 102,277.69
AZALBAR, SASOUN	ENGNRG TECH	BWP:BURBANK WATER AND POWER DPT	\$ 88,174.15	\$ 2,684.23	\$ 7,145.64	\$ 4,259.97	\$ -	\$ 102,263.99
SAHADI, TINA	SR LIBRARIAN	LB:LIBRARY DPT	\$ 82,321.71	\$ -	\$ 18,535.31	\$ 1,351.73	\$ -	\$ 102,208.75
CENICEROS, ANDREA	SR CODE ENF INSP	CD:COMM DEVELP DPT	\$ 80,367.58	\$ 5,038.88	\$ 14,275.78	\$ 2,479.90	\$ -	\$ 102,162.14
AVRASHOW, ANN	ADM ANALYST II (M)	BWP:BURBANK WATER AND POWER DPT	\$ 86,647.50	\$ -	\$ 13,991.50	\$ 1,424.94	\$ -	\$ 102,063.94
HOWINGTON, JANA	POL RCRDS TECH SUPV	PD:POLICE DPT	\$ 79,906.20	\$ 14,504.22	\$ 5,572.72	\$ 2,067.55	\$ -	\$ 102,050.69
CARREON, JULIE	CUST SERV SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 77,776.78	\$ 2,448.73	\$ 18,212.24	\$ 3,354.56	\$ -	\$ 101,792.31
MCCLELLAN, MYLA	SR SEC	BWP:BURBANK WATER AND POWER DPT	\$ 70,695.79	\$ 10,280.43	\$ 18,535.31	\$ 1,860.41	\$ -	\$ 101,371.94
ROBERTS, CODY	POL OFCR	PD:POLICE DPT	\$ 46,771.50	\$ -	\$ 12,587.84	\$ 6,361.31	\$ 35,612.51	\$ 101,333.16
MOULTON, JEFFREY	HEAVY EQUIP OP	PW:PUBLIC WORKS DPT	\$ 80,301.89	\$ -	\$ 18,535.31	\$ 2,459.36	\$ -	\$ 101,296.56
GASPARRE, PATRICIA	CUST SERV REP III	BWP:BURBANK WATER AND POWER DPT	\$ 68,603.06	\$ 10,451.14	\$ 18,535.31	\$ 3,623.22	\$ -	\$ 101,212.73
LITTLE, KAREN	BUYER I	FN:FINANCE DPT	\$ 88,631.27	\$ 3,007.13	\$ 7,145.64	\$ 2,320.02	\$ -	\$ 101,104.06
COLE, ADAM	FIRE FIGHTER	FD:FIRE DPT	\$ 60,970.10	\$ 19,522.76	\$ 12,723.58	\$ 7,786.34	\$ -	\$ 101,002.78
MUNIZ, JOSE	COMM OP	PD:POLICE DPT	\$ 56,299.08	\$ 27,487.42	\$ 13,241.03	\$ 3,794.23	\$ -	\$ 100,821.76
GALVEZ, BRANDON	TRAF SIGNL TECH	PW:PUBLIC WORKS DPT	\$ 62,906.54	\$ 13,521.10	\$ 3,599.96	\$ 20,601.97	\$ -	\$ 100,629.57
WHISMAN, KODY	CIVIL ENGNRG ASSOC-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 93,067.76	\$ -	\$ 5,572.72	\$ 1,803.44	\$ -	\$ 100,443.92
WILKERSON, ERROL	STR MAINT LEADWKR	PW:PUBLIC WORKS DPT	\$ 89,721.59	\$ 272.94	\$ 7,145.64	\$ 3,259.81	\$ -	\$ 100,399.98
LANZA, LAURA	POL RCRDS TECH SUPV	PD:POLICE DPT	\$ 79,906.25	\$ 12,375.47	\$ 5,572.72	\$ 2,371.30	\$ -	\$ 100,225.74